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# For the tax year ended: June 30, 2019

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#### PUBLIC INSPECTION COPY

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

ΑI	For the	2018 calendar year, or tax year beginning JUL I, ∠UIS and e	ل nding	UN 30, 2019	
В	Check if applicable	C Name of organization		D Employer identifi	cation number
	Address change				
	Name change	Doing business as		65-1	086387
	Initial return	,	oom/suite	E Telephone numbe	
	Final return/ termin-	600 SW 3rd Street, Suite 2201			)657-9000
	ated Amend	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	86,570,877.
Ļ	return	Fompano Beach, Fil 33000		H(a) Is this a group re	
	tion tion	F Name and address of principal officer: NETTY MITTEE			?Yes X No
_		same as C above	T 1 507	1 ' '	ncluded? Yes No
		mpt status: X 501(c)(3)	527	1 '	list. (see instructions)
		e: ► crossinternational.org organization: X Corporation Trust Association Other ►	I Voor	H(c) Group exemption	n number ► 1 State of legal domicile: FL
		Summary	L Year	or formation: ZUUL	1 State of legal domicile: F 1
		Briefly describe the organization's mission or most significant activities: (See	Sched	ule O for	
Governance	' ;	description.)	DCIICG	uic o loi	
nar	-	Check this box if the organization discontinued its operations or dispose	ad of more	than 25% of its not as	ceate
Ve		-		3	7
ၓ		Number of independent voting members of the governing body (Part VI, line 1b)			7
Š		Fotal number of individuals employed in calendar year 2018 (Part V, line 2a)			105
ij		Total number of volunteers (estimate if necessary)			17
Activities		Fotal unrelated business revenue from Part VIII, column (C), line 12			0.
٩		Net unrelated business taxable income from Form 990-T, line 38			0.
Revenue				Prior Year	Current Year
	8 (	Contributions and grants (Part VIII, line 1h)	<u>  1</u>	04,358,686.	86,339,696.
	1	Program service revenue (Part VIII, line 2g)		178,087.	155,070.
		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.
_	11 (	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-2,693.	71,604.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		04,534,080.	86,566,370.
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		98,266,854.	80,963,063.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ses	15 8	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,970,381. 43,427.	1,522,528.
Expenses	16a F	Professional fundraising fees (Part IX, column (A), line 11e)	<u> </u>	43,447.	31,774.
ᄍ	b	Fotal fundraising expenses (Part IX, column (D), line 25)  1,802,92		3,805,648.	3,774,371.
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		04,086,310.	86,311,736.
	1	Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	······ <u>├</u> -	447,770.	
)r		Revenue less expenses. Subtract line 16 from line 12	Re	ginning of Current Year	End of Year
ets (	20 7	Fotal assets (Part X, line 16)		5,109,153.	5,608,470.
Ass Bal	21 7	Fotal liabilities (Part X, line 26)		545,993.	774,061.
Net Assets or Fund Balances	22 1	Net assets or fund balances. Subtract line 21 from line 20		4,563,160.	4,834,409.
	art II	Signature Block			<u> </u>
Und	ler penal	ties of perjury, I declare that I have examined this return, including accompanying schedules a	and statem	ents, and to the best of m	y knowledge and belief, it is
true	, correct	, and complete. Declaration of preparer (other than officer) is based on all information of whic	ch preparer	has any knowledge.	
		<b>\</b>			
Sig	n	Signature of officer		Date	
Hei	re	Kelly Miller, President/CEO			
		Type or print name and title		N-1-	DTIN
_		Print/Type preparer's name  Preparer's signature		Date Check	PTIN
Pai	-	Michele M. Wales Muchely Wales	1	2/20/19 self-employ	
		Firm's name Batts Morrison Wales & Lee, P.A.	0.0	Firm's EIN	20-4193611
USE	Only	Firm's address 801 North Orange Avenue, Suite 8	UU	10	7 770 6000
_		Orlando, FL 32801		Phone no. 4 U	7-770-6000
Ma	y the IR	S discuss this return with the preparer shown above? (see instructions)			X Yes No

ı a	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission: (See Schedule O for description.)	
2	Did the organization undertake any significant program services during the year which were not listed on the	
_	prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.	Yes X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
4	If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 80,245,874. including grants of \$ 78,316,913. ) (Revenue \$ Focus on Medical: (See Schedule O for description.)	0.)
	1 0/2 202	0.)
4b	(Code:) (Expenses \$1,943,392. including grants of \$1,896,677. ) (Revenue \$) (See Schedule O for description.)	
	274 015	0 \
4c	(Code:)(Expenses \$\frac{274,015.}{\text{including grants of \$\text{\$}}} \frac{267,428.}{\text{\$}}) (Revenue \$\text{\$\text{Focus on Housing: (See Schedule O for description.)}}	0.)
4d	Other program services (Describe in Schedule O.) (Expenses \$ 493,918 • including grants of \$ 482,045 •) (Revenue \$ 155,07	′O •)
4e	Total program service expenses ► 82,957,199.	•

## Form 990 (2018) Cross International, Inc. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			7.7
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			l
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			3,7
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			. v
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			X
40	If "Yes," complete Schedule D, Part IV	9		Α.
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
_	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			٠,,
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		v	
	Schedule D, Parts XI and XII	12a	Х	
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	10h		х
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	. <del></del> a		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			,,
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			<sub>v</sub>
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

## Form 990 (2018) Cross International, Inc. Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-		X
h	Schedule K. If "No," go to line 25a  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			v
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions):	28a		х
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee; in res, complete schedule 2, rait in	200		<del></del>
·	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			X
2E ~	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34		X
		35a		
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	335		
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			X
	1 1 -		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 7	_		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		Х	
	(gambling) winnings to prize winners?	1c	$\Delta$	

### 2018) Cross International, Inc. Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a 105								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	X						
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	)								
			3a		X					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule C	)	3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	•								
	financial account in a foreign country (such as a bank account, securities account, or other financial a	account)?	4a	X						
D	If "Yes," enter the name of the foreign country:   Haiti  See instructions for files as a viscount for Fig. CFN Form 114. Beaut of Foreign Book and Figure 14.									
50	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Al Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		Eo.		Х					
5a b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year?		5a 5b		X					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c							
	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit									
ou	any contributions that were not tax deductible as charitable contributions?									
b	If "Yes," did the organization include with every solicitation an express statement that such contributions		6a		X					
-	were not tax deductible?	ŭ	6b							
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a	Х						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Х						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was									
	to file Form 8282?		7c		Х					
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontract?	7e		X					
f	3 7 3 7 71 7 7 3 7 1									
g	<b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?									
h										
8	,									
	sponsoring organization have excess business holdings at any time during the year?									
9	Sponsoring organizations maintaining donor advised funds.									
а			9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b							
10	Section 501(c)(7) organizations. Enter:	اما								
a		10a								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b								
11	Section 501(c)(12) organizations. Enter:	11a								
a h	Gross income from members or shareholders  Gross income from other sources (Do not net amounts due or paid to other sources against	i i a								
b	amounts due or received from them.)	11b								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a							
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	12b	124							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
	Is the organization licensed to issue qualified health plans in more than one state?		13a							
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
		13b								
С	Enter the amount of reserves on hand	13c								
14a	Did the consideration we should be seen as the second of t		14a		Х					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	0	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune	ration or			Х					
	excess parachute payment(s) during the year?									
	If "Yes," see instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t income?	16		X					
	If "Yes," complete Form 4720, Schedule O.									

Form 990 (2018) Cross International, Inc. 65-1086387 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
h	Enter the number of voting members included in line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_		2		Х
3	officer, director, trustee, or key employee?  Did the organization delegate control over management duties customarily performed by or under the direct supervision			
3		3		Х
4	of officers, directors, or trustees, or key employees to a management company or other person?	4		X
	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	5		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	6		X
6	Did the organization have members or stockholders?	-6		-21
/a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			Х
	more members of the governing body?	7a		Λ
D	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			Х
_	persons other than the governing body?	7b		Λ
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		Х	
a	The governing body?	8a	X	
	Each committee with authority to act on behalf of the governing body?	8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	_		Х
800	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Λ
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
40-	Diddle annualisation have been been been been been sentillists of	40-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?	10a		- 21
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	40h		
110	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a	Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	па	21	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	40-	Х	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	120	21	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	100	Х	
12	in Schedule O how this was done	12c 13	X	
13	Did the organization have a written whistleblower policy?	14	X	
14	Did the organization have a written document retention and destruction policy?	14	21	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	Х	
	The organization's CEO, Executive Director, or top management official	15a	X	
D	Other officers or key employees of the organization	15b	Λ	
40-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
Iba	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40-		Х
	taxable entity during the year?	16a		Λ
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	401-		
800	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed ▶See Schedule 0			
17 10	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3	c only	A OVICE!	hlo
18		o uniy	avalla	ine
	for public inspection. Indicate how you made these available. Check all that apply.  X Own website X Another's website X Upon request Other (explain in Schedule O)			
40		4 <b>4</b> :	oic!	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and the transfer available to the public during the toy year.	u tinan	cial	
20	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records   Kelly Miller - 954-657-9000			
	600 SW 3rd Street, Suite 2201, Pompano Beach, FL 33060			

Page 7

#### Form 990 (2018) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

#### **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per	box	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					compensation	(E) Reportable compensation	(F) Estimated amount of	
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer 0		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
(1) Jimmy Dodd	1.00	,,		37				0	0	0	
Chairman/Director	1.00	Х		Х				0.	0.	0	
(2) Joe White	1.00	x		х				0.	0.	0	
Secretary/Director (3) Darrell Borne	1.00	^		^				0.	0.	0	
Director	1.00	X						0.	0.	0	
(4) Michael Eissey, III	1.00	122						0.	0.	0	
Director	1.00	x						0.	0.	0	
(5) Dr. Mark Montoney	1.00							0.			
Director		X						0.	0.	0	
(6) Cedric Wade	1.00	<del> </del>									
Director		X						0.	0.	0	
(7) Will Walton	1.00										
Director		Х						0.	0.	0	
(8) James Cavnar	7.00										
President/CEO (ended 7/18)				Х				18,564.	0.	528	
(9) Kelly Miller	7.00										
President/CEO (began 10/18)				Х				42,431.	0.	0	
(10) Reggie Alexis	7.00	1						0.645	•		
CFO (began 12/18)				Х				9,615.	0.	0	
		1									
		1									
		1									
		1									
		1									
		L	L	L	L	L	L				

Form **990** (2018) 832007 12-31-18

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ghes	st C	Compensated Employe	es (continued)				
(A)	(B)				C)			(D)	(E)				
Name and title	Average	(do	Position (do not check more than one		one	Reportable	Reportable		Es	timate	ed		
	hours per	box	box, unless person is both an officer and a director/trustee)		n an		compensation			nount			
	week	_	Lei ai	iu a u	III ecit	Ji/ii usi	iee)	from	from related	I .		other	
	(list any hours for	Individual trustee or director						the	organizations			pensa	
	related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MIS	·C)		om th anizat	
	organizations	ruste	ll trus		ee	mben		(** 27 1033 141100)			•	d relat	
	below	dual	Institutional trustee	_	Key employee	est co oyee	er					nizati	
	line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former						
1b Sub-total								70,610.		0.		5	28.
c Total from continuation sheets to Part VI								0.		0.			0.
d Total (add lines 1b and 1c)								70,610.		0.		5	28.
2 Total number of individuals (including but n	ot limited to th	ose	liste	ed al	bove	e) wh	o r	eceived more than \$100	,000 of reportable	е			^
compensation from the organization													0
										_		Yes	No
<b>3</b> Did the organization list any <b>former</b> officer,			e, ke	ey er	nplo	yee,	or	highest compensated e	mployee on				7,
line 1a? If "Yes," complete Schedule J for s										📙	3		X
4 For any individual listed on line 1a, is the su	•							•	•				37
and related organizations greater than \$150											4		X
5 Did any person listed on line 1a receive or a	•				,		elat	ted organization or indivi	idual for services				37
rendered to the organization? If "Yes," com	plete Schedul	e J f	or s	uch	pers	son .					5		X
Section B. Independent Contractors									*				
1 Complete this table for your five highest co	=	-								pensa	tion f	rom	
the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or wi	ithir		year.				
<b>(A)</b> Name and business	addraga							<b>(B)</b> Description of s	oniooo	Co	(C		n
	auuress						_	Description of s	CI AICE2		inhei	nsatio	11
RMT Logistics	Miami	,	PТ	2.	214	20		Chinning com	i ao a		26	л ¬	11
311 NW South River Drive RWT Production LLC	, mramil	, 1	: ш	٥.	<u>э</u> Т .	40		Shipping ser			20	± , /	41.
8932 Orange Hunt Lane A	anandala	_	777	٠,	221	ากว		Printing & m	a11110		25	6 N	3 2

Merkle Response Services, Inc.

100 Jamison Court, Hagerstown, MD 21740

Marketing Services 119,380.

2 Total number of independent contractors (including but not limited to those listed above) who received more than

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 

3

Page 9

		Check if Schedule O conta	ains a response	or note to any line	e in this Part VIII			
			·		<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
nts nts	1 a	Federated campaigns	1a	7,676.				
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues						
s, C	С	Fundraising events	1c	77,957.				
ar,		Related organizations						
imi		Government grants (contributi						
rior S	f	All other contributions, gifts, grant	s, and					
the		similar amounts not included above	/e   <b>1f</b>	86,254,063.				
do	g	Noncash contributions included in lines	1a-1f: \$	79,522,724.				
g g	h	Total. Add lines 1a-1f	-	<b>&gt;</b>	86,339,696.			
				Business Code				
စ္ပ	2 a	Shipping Reimbursement		624200	147,070.	147,070.		
ه کِ	b	GIK Service Fee		624200	8,000.	8,000.		
Program Service Revenue	С							
eve	d							
P. Og	е							
ᇫ	f	All other program service reve	nue					
	g	Total. Add lines 2a-2f			155,070.			
	3	Investment income (including	dividends, inter	est, and				
		other similar amounts)		▶ [				
	4	Income from investment of tax	c-exempt bond p	oroceeds <b>&gt;</b>				
	5	Royalties						
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
	С	Rental income or (loss)						
	d	Net rental income or (loss)		<b></b>				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
	С	Gain or (loss)						
	d	Net gain or (loss)						
anı	8 a	Gross income from fundraising including \$ 77,						
Ş.		contributions reported on line						
Other Reven		Part IV, line 18		20,443.				
her	h	Less: direct expenses						
₽		Net income or (loss) from fund		<b>1,007.</b>	15,936.			15,936.
		Gross income from gaming ac	-		25,230.			25,230.
	Ja	Part IV, line 19						
	h	Less: direct expenses						
		Net income or (loss) from gam		$\overline{}$				
		Gross sales of inventory, less						
		and allowances						
	b	Less: cost of goods sold						
		Net income or (loss) from sales		$\overline{}$				
İ		Miscellaneous Revenue		Business Code				
İ	11 a	Miscellaneous Revenue		900099	55,668.			55,668.
	b	-	_		•			, , , , , , , , , , , , , , , , , , ,
	c		_					
	_	All other revenue	_					
		Total. Add lines 11a-11d			55,668.			
	12	Total revenue. See instructions			86,566,370.	155,070.	0.	71,604.

## Form 990 (2018) Cross International, Inc. Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

-	Charle if Schodula O contains a recons				
Do	Check if Schedule O contains a respon not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and	Fundraising
1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
'	and domestic governments. See Part IV, line 21				
0	Grants and other assistance to domestic				
2					
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	80,963,063.	80,963,063.		
	individuals. See Part IV, lines 15 and 16	00,903,003.	00,903,003.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	226 077	24 054	202 022	
	trustees, and key employees	236,877.	34,854.	202,023.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 000 600	200 206	420 400	266 720
7	Other salaries and wages	1,008,622.	309,396.	432,488.	266,738.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	100 101	60.001		16 500
9	Other employee benefits	189,184.	60,024.	82,651.	46,509.
10	Payroll taxes	87,845.	26,396.	40,942.	20,507.
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting	45,375.		45,375.	
d	Lobbying				
	Professional fundraising services. See Part IV, line 17	51,774.			51,774.
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	59,658.	10,806.	42,216.	6,636.
12	Advertising and promotion	116,178.		1,077.	115,101.
13	Office expenses	1,005,843.	455,399.	240,681.	309,763.
14	Information technology	14,000.	30.	13,970.	
15	Royalties				
16	Occupancy	135,450.	48,995.	86,455.	
17	Travel	243,969.	91,255.	27,886.	124,828.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	8,420.		8,420.	
23	Insurance	33,788.		33,788.	
24	Other expenses. Itemize expenses not covered				
-	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	Airtime	1,570,092.	785,046.		785,046.
b	Miscellaneous	377,757.	162,635.	146,857.	68,265.
c	Data Processing	154,541.	,	146,781.	7,760.
d	Product acquisition fee	9,300.	9,300.	.,	,
_	All other expenses	- /	-,		
25	Total functional expenses. Add lines 1 through 24e	86,311,736.	82,957,199.	1,551,610.	1,802,927.
26	Joint costs. Complete this line only if the organization	, . = = ,	,,,		
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here X if following SOP 98-2 (ASC 958-720)	1,570,092.	785,046.	0.	785,046.
	21 II IUIIUWIIII SUP 98-2 (ASC 938-720)	1,510,052.	,00,040.	J • [	- 000

## Form 990 (2018) Part X Balance Sheet

Pa	πх	Balance Sneet							
		Check if Schedule O contains a response or not	e to ar	y line in this Part X					
					(A)		(B)		
					Beginning of year		End of year		
	1	Cash - non-interest-bearing			538,063.	1	692,778.		
	2	Savings and temporary cash investments				2			
	3	Pledges and grants receivable, net	27,174.	3	64,816.				
	4	Accounts receivable, net		4					
	5	Loans and other receivables from current and for							
		trustees, key employees, and highest compensation							
		Part II of Schedule L		5					
	6	Loans and other receivables from other disquali							
		section 4958(f)(1)), persons described in section							
		employers and sponsoring organizations of sect	ion 50	1(c)(9) voluntary					
şţ		employees' beneficiary organizations (see instr).			6				
Assets	7	Notes and loans receivable, net			7				
⋖	8	Inventories for sale or use			4,029,598.	8	4,245,536.		
	9	Prepaid expenses and deferred charges		48,623.	9	104,332.			
	10a	Land, buildings, and equipment: cost or other							
		basis. Complete Part VI of Schedule D		342,988.					
	b	Less: accumulated depreciation		305,928.	18,362.	10c	37,060.		
	11	Investments - publicly traded securities	447,333.	11	463,948.				
	12	Investments - other securities. See Part IV, line		12					
	13	Investments - program-related. See Part IV, line		13					
	14	Intangible assets				14			
	15	Other assets. See Part IV, line 11	5 400 450	15	5 600 450				
	16	Total assets. Add lines 1 through 15 (must equ	5,109,153.	16	5,608,470.				
	17	Accounts payable and accrued expenses	145,993.	17	429,730.				
	18	Grants payable	0	18					
	19	Deferred revenue			0.	19	0.		
	20	Tax-exempt bond liabilities				20			
	21	Escrow or custodial account liability. Complete				21			
ies	22	Loans and other payables to current and former							
ij		key employees, highest compensated employee		· · ·					
Liabilities		Complete Part II of Schedule L				22			
_	23	Secured mortgages and notes payable to unrela				23			
	24	Unsecured notes and loans payable to unrelate				24			
	25	Other liabilities (including federal income tax, pa	,						
		parties, and other liabilities not included on lines		•	400,000.	05	344,331.		
	000	Schedule D			545,993.	25	774,061.		
	26	Total liabilities. Add lines 17 through 25  Organizations that follow SFAS 117 (ASC 958			343,773.	26	774,001.		
"				k nere Las and					
ĕ	27	complete lines 27 through 29, and lines 33 and lines 33 and lines 33 and lines 35 and lines 35 and lines 36 and lines 36 and lines 36 and lines 37 through 29, and lines 38 an			4,330,160.	27	4,343,967.		
Fund Balances	28	Unrestricted net assets Temporarily restricted net assets			1,550,100.	28	1,313,307.		
B	29				233,000.	29	490,442.		
Ĕ	29	Organizations that do not follow SFAS 117 (A	23370001	25	150/1121				
F		and complete lines 30 through 34.							
ts c	30				30				
sse	31		Capital stock or trust principal, or current funds						
Net Assets or	32	Retained earnings, endowment, accumulated in				31 32			
Se	33	Total net assets or fund balances			4,563,160.	33	4,834,409.		
	34	Total liabilities and net assets/fund balances			5,109,153.	34	5,608,470.		
	J U-1	TOTAL HADIIILIES AND HEL ASSELS/TUND DAIAITES			0,200,200.	<del></del>	5,000,1,00		

_	· · ·						
Pa	T XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1 2 3 4 5	Total revenue (must equal Part VIII, column (A), line 12)  1 Total expenses (must equal Part IX, column (A), line 25)  2 Revenue less expenses. Subtract line 2 from line 1  3 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  4 Net unrealized gains (losses) on investments  5						
7 8 9	Investment expenses 7 Prior period adjustments 8						
10	Other changes in net assets or fund balances (explain in Schedule O)  Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	4,83	4,4	0.		
Га	T XIII Financial Statements and Reporting				X		
	Check if Schedule O contains a response or note to any line in this Part XII			Yes	No		
1 2a	, , , , , , , , , , , , , , , , , , , ,		2a		X		
b	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?						
С	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Sch	e audit,	2c	Х			
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si Act and OMB Circular A-133?		За		х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits?	irea audit	26				

Form **990** (2018)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** Name of the organization Cross International, Inc. 65-1086387 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support		•	•			
	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and	(4,2011	(10) 20 10	(0) = 0 : 0	(4) 20 11	(0) = 0 + 0	(.)
	membership fees received. (Do not						
	include any "unusual grants.")	92,831,136.	92,865,285.	63,300,599.	104,358,686.	86,339,696.	439,695,402.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	92,831,136.	92,865,285.	63,300,599.	104,358,686.	86,339,696.	439,695,402.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						439,695,402.
	ction B. Total Support	( ) 00//	# > 00.45	( ) 0040		( ) 00/0	(0.7
	ndar year (or fiscal year beginning in)	(a) 2014 92,831,136.	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4	92,831,136.	92,865,285.	63,300,599.	104,358,686.	86,339,696.	439,695,402.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
•	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)		6,120.		51,477.	76.111.	133,708.
11	Total support. Add lines 7 through 10		,		,	- ,	439,829,110.
	Gross receipts from related activities,	etc. (see instruction	ons)			12	723,405.
	First five years. If the Form 990 is for						<u> </u>
	organization, check this box and stop						
Sec	ction C. Computation of Publ	ic Support Per	rcentage				
14	Public support percentage for 2018 (I	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	99.97 %
15	Public support percentage from 2017	Schedule A, Part	II, line 14			15	98.47 %
16a	33 1/3% support test - 2018. If the o	organization did no	t check the box or	n line 13, and line	14 is 33 1/3% or m	nore, check this bo	
	stop here. The organization qualifies as a publicly supported organization						
b	b 33 1/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box						
	and stop here. The organization qualifies as a publicly supported organization						
17a	17a 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,						
	and if the organization meets the "fac		•	-	•	•	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes	ū				•	
	more, and if the organization meets the				-		,
	organization meets the "facts-and-circ						<b>&gt;</b>
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17k	o, check this box a	nd see instruction	s

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	siow, piedde com	piete i dit ii.)				
	endar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and		` ,	, ,	, ,	1	` ` `
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
7	ization's benefit and either paid to or expended on its behalf						
_						+	
5	The value of services or facilities furnished by a governmental unit to						
_	the organization without charge					+	
	Total. Add lines 1 through 5			-		1	
/:	a Amounts included on lines 1, 2, and 3 received from disqualified persons						
ı	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cal	endar year (or fiscal year beginning in) ►	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ı	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	zation,
	check this box and stop here						<b>&gt;</b> ∟
	ction C. Computation of Publ					<del></del>	
	Public support percentage for 2018 (I					15	%
	Public support percentage from 2017 ction D. Computation of Inves					16	%
						147	0/
17	Investment income percentage for 20					17	%
18	Investment income percentage from 2					18	%
198	a 33 1/3% support tests - 2018. If the						I / IS not
ı	more than 33 1/3%, check this box at 33 1/3% support tests - 2017. If the	organization did r	not check a box or	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	
	line 18 is not more than 33 1/3%, che	ck this box and st	<b>top here.</b> The orga	anization qualifies a	as a publicly supp	orted organization	▶∐
20	Private foundation. If the organization	n did not check a	hox on line 14 10	a or 19h check t	his hox and see ir	estructions	

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
3a		
3b		
Зс		
4a		
4.		
4b		
4c		
5a		
- Gu		
5b		
5c		
6		
7		
8		
9a		
<u></u>		
9b		
9c		
10a		
401		
10b m 990 or 9	00 53	2010
111 920 OL A	,JU-EZ,	/ ZU 10

Pa	rt IV	Supporting Organizations (continued)			
		continuedy		Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а		son who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
_		the governing body of a supported organization?	11a		
h		ily member of a person described in (a) above?	11b		
		6 controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
		3. Type I Supporting Organizations	110		
000	tion L	5. Type I oupporting Organizations		Yes	No
4	Did +b	diverters twinters or membership of one or mare supported examinations have the negree to		162	NO
1		e directors, trustees, or membership of one or more supported organizations have the power to			
		arly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
		ear? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
		olled the organization's activities. If the organization had more than one supported organization,			
		ibe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
		izations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		e organization operate for the benefit of any supported organization other than the supported			
	organ	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part V	II how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised, or controlled the supporting organization.	2		
<u>Sec</u>	tion (	C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trus	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or mai	nagement of the supporting organization was vested in the same persons that controlled or managed			
	the su	pported organization(s).	1		
Sec	tion [	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organ	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organ	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organ	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the or	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	ason of the relationship described in (2), did the organization's supported organizations have a			
	signifi	cant voice in the organization's investment policies and in directing the use of the organization's			
	incom	ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	suppo	orted organizations played in this regard.	3		
Sec	tion E	E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions	s).	
2		ties Test. Answer (a) and (b) below.		Yes	No
а		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the su	apported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	supported organizations and explain how these activities directly furthered their exempt purposes,			
		he organization was responsive to those supported organizations, and how the organization determined			
		nese activities constituted substantially all of its activities.	2a		
b		e activities described in (a) constitute activities that, but for the organization's involvement, one or more			
		organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
		ns for the organization's position that its supported organization(s) would have engaged in these			
		ies but for the organization's involvement.	2b		
3		t of Supported Organizations. <b>Answer (a) and (b) below.</b>			
а		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
-		es of each of the supported organizations? Provide details in Part VI.	За		
b		e organization exercise a substantial degree of direction over the policies, programs, and activities of each			
		supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Pa	TV Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orga	nizations			
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All					
	other Type III non-functionally integrated supporting organizations must co	omplete S	ections A through E.			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	<b>1</b> b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other					
	factors (explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d	3				
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,					
	see instructions)	4				
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by .035	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2	Enter 85% of line 1	2				
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3				
4	Enter greater of line 2 or line 3	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions)	6				
7	Check here if the current year is the organization's first as a non-functiona	lly integrat	ed Type III supporting org	anization (see		
	instructions).					

Schedule A (Form 990 or 990-EZ) 2018

ı aı	Type iii Non-Functionally integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti	on D - Distributions	Current Year		
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	IS	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	<b>Total annual distributions.</b> Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	Э	
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
_	and 4c.			
8	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
_	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Part VI   Supplemental Information. Provide the explanations required by Part II, line 10: Part II, line 17a or 17b; Part III, line 12:
Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
Part II, Section A & B, Column (D):
The Organization is reporting in column (c) information for the short
period January 1 through June 30, 2017.
Part II, Section B, Line 10:
Other income includes both miscellaneous income and income from
fundraising events.

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

2018

Cross International, Inc. 65-1086387 Organization type (check one): Filers of: Section: X = 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h;

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc.,

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address),

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

or (ii) Form 990-EZ, line 1. Complete Parts I and II.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

II, and III.

Name of organization

Employer identification number

Cross International, Inc.

65-1086387

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 37,865,305.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\frac{24,980,083.}{}	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		* 14,139,741.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - - -	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - - -	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- _ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

Cross International, Inc.

65-1086387

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
1	Multiple contributions of medical supplies, medicine, baby items, and personal care items	\$_37,865,305.	05/20/19		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
2	Multiple contributions of medical supplies, medicine, and personal care items	\$ <u>24,980,083</u> .	01/31/19		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
3	Multiple contributions of medicine	\$ <u>14,139,741.</u>	03/22/19		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
902452 11 00		\$	200 FZ av 000 PE\(0040\)		

**Employer identification number** 

Name of organization

International, Inc. 65-1086387 Cross Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Cross International, Inc.

Employer identification number 65-1086387

Pa	rt I Organizations Maintaining Donor Adviso	ed Funds or Other Similar Funds	or Accounts. Complete if the				
	organization answered "Yes" on Form 990, Part IV, li	ne 6.					
		(a) Donor advised funds	(b) Funds and other accounts				
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in		ed funds				
	are the organization's property, subject to the organization's	s exclusive legal control?	Yes No				
6	Did the organization inform all grantees, donors, and donor						
	for charitable purposes and not for the benefit of the donor						
	impermissible private benefit?						
Pa	rt II Conservation Easements. Complete if the or						
1	Purpose(s) of conservation easements held by the organization	tion (check all that apply).					
	Preservation of land for public use (e.g., recreation or	education) Preservation of a histo	orically important land area				
	Protection of natural habitat	Preservation of a cert	ified historic structure				
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qual	lified conservation contribution in the form	of a conservation easement on the last				
	day of the tax year.		Held at the End of the Tax Year				
а	Total number of conservation easements		2a				
b							
С	Number of conservation easements on a certified historic st	tructure included in (a)	2c				
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic structu	ure				
	listed in the National Register		2d				
3	Number of conservation easements modified, transferred, re						
	year ▶						
4	Number of states where property subject to conservation ea	asement is located >					
5	Does the organization have a written policy regarding the pe	eriodic monitoring, inspection, handling of					
	violations, and enforcement of the conservation easements	it holds?	Yes No				
6	Staff and volunteer hours devoted to monitoring, inspecting	, handling of violations, and enforcing cons	servation easements during the year				
	<b>&gt;</b>						
7	Amount of expenses incurred in monitoring, inspecting, han	ndling of violations, and enforcing conserva	tion easements during the year				
	<b>&gt;</b> \$						
8	Does each conservation easement reported on line 2(d) about	ove satisfy the requirements of section 170	(h)(4)(B)(i)				
	and section 170(h)(4)(B)(ii)?		Yes No				
9	In Part XIII, describe how the organization reports conservation	tion easements in its revenue and expense	statement, and balance sheet, and				
	include, if applicable, the text of the footnote to the organization	ation's financial statements that describes	the organization's accounting for				
	conservation easements.						
Pa	rt III Organizations Maintaining Collections of	of Art, Historical Treasures, or O	ther Similar Assets.				
	Complete if the organization answered "Yes" on Forr	n 990, Part IV, line 8.					
1a	If the organization elected, as permitted under SFAS 116 (A	SC 958), not to report in its revenue staten	nent and balance sheet works of art,				
	historical treasures, or other similar assets held for public ex	khibition, education, or research in furthera	nce of public service, provide, in Part XIII,				
	the text of the footnote to its financial statements that describes these items.						
b	If the organization elected, as permitted under SFAS 116 (A	SC 958), to report in its revenue statement	and balance sheet works of art, historical				
	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts						
	relating to these items:						
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$				
	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$				
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financia	I gain, provide				
	the following amounts required to be reported under SFAS	116 (ASC 958) relating to these items:					
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$				
h	Assets included in Form 990 Part Y						

Pai	t III Organizations Maintaining C	ollections of Ar	t, Historical Tre	easures, or Oth	er Simila	ar Asset	<b>ts</b> (continu	red)
3	Using the organization's acquisition, accession	on, and other records	s, check any of the	following that are a	significant	use of its o	collection	items
	(check all that apply):							
а	Public exhibition	d	Loan or exch	nange programs				
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's co	llections and explain	n how they further th	ne organization's ex	empt purpo	se in Part	XIII.	
5								
	to be sold to raise funds rather than to be ma	intained as part of th	ne organization's co	llection?			Yes	☐ No
Pai	t IV Escrow and Custodial Arran	gements. Comple	te if the organization	n answered "Yes" o	n Form 990	), Part IV, I	ine 9, or	
	reported an amount on Form 990, Par	t X, line 21.						
1a	Is the organization an agent, trustee, custodi	an or other intermedi	iary for contribution	s or other assets no	t included			
	on Form 990, Part X?						Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII							
							Amount	
С	Beginning balance				1c			
d	Additions during the year				1d			
	Distributions during the year							
	Ending balance				1f			
	Did the organization include an amount on Fo				oility?		Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation has been	provided on Part XI	II			
Pai	t V Endowment Funds. Complete if	the organization and	swered "Yes" on Fo	rm 990, Part IV, line	10.			
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three y	ears back	(e) Four y	ears back
1a	Beginning of year balance	233,000.	233,000.	233,000.	. 2	33,000.	2	233,000.
b	Contributions							2,242.
	Net investment earnings, gains, and losses	16,615.	26,771.	27,887.		26,523.		-2,242.
d	Grants or scholarships	16,615.	26,771.	27,887.		26,523.		
е	Other expenditures for facilities							
	and programs							
f	Administrative expenses							
g	End of year balance	233,000.	233,000.	233,000.	. 2	33,000.	- 2	233,000.
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g, column (a	)) held as:				
а	Board designated or quasi-endowment	.00	%					
b	Permanent endowment ► 100.00	%	_					
С	Temporarily restricted endowment	• 0 0 %						
	The percentages on lines 2a, 2b, and 2c short	uld equal 100%.						
За	Are there endowment funds not in the posse	ssion of the organiza	ition that are held a	nd administered for	the organiz	ation	_	
	by:						Y	es No
	(i) unrelated organizations						3a(i)	X
	(ii) related organizations						3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?				3b	
4	Describe in Part XIII the intended uses of the		wment funds.					
Pai	t VI Land, Buildings, and Equipm	ent.						
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, Part >	K, line 10.			
	Description of property	(a) Cost or ot basis (investm		1	Accumulate epreciation	ed	(d) Book	value
1a	Land							
	Buildings							
	Leasehold improvements			4,560.	76,1			,449.
d	Equipment		25	8,428.	229,8	17.	28	,611.
е	Other							
Tota	. Add lines 1a through 1e. (Column (d) must ed	qual Form 990, Part 2	X, column (B), line 1	0c.)		<b>•</b>	37	,060.

Schedule D (Form 990) 2018	national	Inc. 65-1086387 Page 3
Part VII Investments - Other Securities.	ilacionai,	1110: 03 1000307 Fage <b>0</b>
Complete if the organization answered "Yes"	on Form 990, Part I	IV, line 11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	e (c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"		IV, line 11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	e (c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total</b> . (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		
Part IX Other Assets.		

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990. Part X. col. (B) line 15.)	

#### Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	<b>(b)</b> Book value
(1) Federal income taxes	
(2) Due to Affiliate	344,331.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	344,331.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Sche	edule D (Form 990) 2018 Cross International, Inc.				1086387 Page 4
Pai	rt XI Reconciliation of Revenue per Audited Financial Statem		Revenue per P	etur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total revenue, gains, and other support per audited financial statements			1	86,587,492.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1	16 615		
а	Net unrealized gains (losses) on investments		16,615.	_	
b	Donated services and use of facilities			_	
С	Recoveries of prior year grants			-	
d	Other (Describe in Part XIII.)	2d			16 615
е	Add lines 2a through 2d			2e	16,615. 86,570,877.
3	Subtract line 2e from line 1			3	00,370,077
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	ا ما			
	Investment expenses not included on Form 990, Part VIII, line 7b	· — —	-4,507.	-	
	Other (Describe in Part XIII.)				-4,507.
_	Add lines 4a and 4b			4c 5	86,566,370
5 Pai	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII   Reconciliation of Expenses per Audited Financial Staten				
ı u	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		Expenses per	Hote	4111.
1	Total expenses and losses per audited financial statements			1	86,316,243.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			•	00/310/213
a	Donated services and use of facilities	<sub>2a</sub>			
b	Prior year adjustments			-	
c	Other losses			-	
q	Other (Describe in Part XIII.)		4,507.	-	
e	Add lines 2a through 2d		-	2e	4,507.
3	Subtract line 2e from line 1			3	86,311,736.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				, ,
	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII.)	· — —			
				4c	0.
5	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18.)			5	86,311,736.
	rt XIII Supplemental Information.				
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par	t IV, lines 1b	and 2b; Part V, line	4; Parl	t X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add	ditional inform	nation.		
Paı	rt V, line 4:				
_				_	
Eaı	${f rnings}$ from the Organization's endowment ${f f}$	und ar	e restrict	ed	for food
and	d medicinal aid.				
D	nt VI Iina Ah Othan Adiustmants.				
Pai	rt XI, Line 4b - Other Adjustments:				
D	ndraising Event Expenses \$4,507				
rui	ndraising Event Expenses \$4,507				
Paı	rt XII, Line 2d - Other Adjustments:				
	, <u> </u>				
Fur	ndraising Event Expenses \$4,507				

Part X, Line 1 - Other Liabilities

Due to Affiliate consists of amounts due to Cross Catholic Outreach, Inc.,

#### SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

#### **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

Name of the organization

**Employer identification number** 

Cross Internati	onal. In	c.			65-108638	÷7
			tside the United States. Comple	ete if the organ		
Form 990, Part IV						
		n maintain recor	ds to substantiate the amount of its gr	ants and other	assistance,	
			the selection criteria used to award the			Yes No
2 For grantmakers. Desc United States.	ribe in Part V the	e organization's	procedures for monitoring the use of it	s grants and ot	her assistance outs	side the
3 Activities per Region. (Th	ne following Part	I, line 3 table ca	an be duplicated if additional space is	needed.)		
(a) Region	<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a prog describe	rity listed in (d) gram service, specific type (s) in the region	(f) Total expenditures for and investments in the region
			Grants to recipients			
			located in the region and	Includes of	fice expenses	
Central America and			related oversight	to manage g	rants in the	
the Caribbean	1	9	activities	region		80,282,373.
Sub-Saharan Africa	0	0	Grants to recipients located in the region			527,634.
- Danatan Allica	•	•	located in the region			327,034.
East Asia and the	0	0	Grants to recipients located in the region			33,000.
South America	0	0	Grants to recipients located in the region			218,380.
3 a Subtotal	1	9				81,061,387.
<b>b</b> Total from continuation sheets to Part I	0	0				0.
c Totals (add lines 3a	1	a				81 061 387

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Central America						
		and the Caribbean	Relief for the poor	32,800.	Wire	0.		
		Sub-Saharan		44 000		0		
		Africa	Relief for the poor	44,220.	Wire	0.		
		Central America						
		and the Caribbean	Relief for the poor	165,000.	Wire	126,945.	Food	FMV
				,		•		
		Central America						
		and the Caribbean	Relief for the poor	12,000.	Wire	0.		
		Central America						
			Relief for the poor	29,091.	Wire	0.		
		and the tarractin	ROTTOT TOT ONG POOT	23,032.				
		Central America						
		and the Caribbean	Relief for the poor	19,996.	Wire	0.		
		Central America	D-14-6 f th	17 006	574	0		
		and the Caribbean	Relief for the poor	17,806.	wile	0.		
		Central America						
			Relief for the poor	20,000.	Wire	0.		

3 Enter total number of other organizations or entities

36

	(101111990)		Ai-tt- Oi	-	11-2-10	(O - l l l - F /F	000 D-+ II II	4)	i age z
Part II	Continuation o	Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	. (Schedule F (Form 9			1
1		(b) IRS code section	( ) 5 .	(d) Purpose of	(e) Amount	(f) Manner of	(g) Amount of	(h) Description	(i) Method of
(a) Name	of organization	and EIN (if applicable)	(c) Region	grant		cash disbursement	non-cash assistance	of non-cash assistance	valuation (book, FMV,
		, , ,		9	J		assistance	assistance	appraisal, other)
			Central America						
			and the Caribbean	Relief for the poor	113,475.	Wire	0.		
				<del>-</del>	,				
			Central America						
				Relief for the poor	101,352.	Wire	0.		
			and the Calibbean	kerrer for the poor	101,332.	WILE	0.		
			Central America						
			and the Caribbean	Relief for the poor	30,000.	Wire	0.		
			Central America						
			and the Caribbean	Relief for the poor	75,000.	Wire	85,498.	Food	FMV
			East Asia and the						
				Relief for the poor	18,000.	Wire	0.		
			Lacilic	Refret for the poor	10,000.	WIIE	٠.		
			Sub-Saharan						
			Africa	Relief for the poor	11,500.	Wire	0.		
			Central America						
			and the Caribbean	Relief for the poor	0.		25,013.	Food	FMV
								Baby Items, Food,	
								Home Goods,	
			Central America					Medical Supplies,	
				Relief for the poor	0.			Personal Care,	FMV
							_,,_,		
								Medicine, Food,	
			Central America					Medical Supplies,	
				D-14-6 6 11					E167
			and the Caribbean	Relief for the poor	0.	•	16,240,261.	Personal Care	FMV

	(1 01111 9 9 0 )			-		<u> </u>			1 age Z
Part II	Continuation o	f Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	. (Schedule F (Form 9	90), Part II, line	1)	
<b>1</b> (a) Name	e of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			Central America						
				Relief for the poor	461,903.	Wire	294,067.	Food	FMV
			and the caribbean	Refrer for the poor	401,303.	MIIC	254,007.	1000	1111
			Sub-Saharan						
				Relief for the poor	10,000.	Wire	0.		
					27,755		- •		
			South America	Relief for the poor	21,520.	Wire	0.		
					,				
			South America	Relief for the poor	133,560.	Wire	253,890.	Food	FMV
							-		
			East Asia and the						
			Pacific	Relief for the poor	15,000.	Wire	0.		
			South America	Relief for the poor	18,300.	Wire	0.		
			Central America						
			and the Caribbean	Relief for the poor	188,000.	Wire	0.		
			Sub-Saharan						
			Africa	Relief for the poor	28,478.	Wire	0.		
			Sub-Saharan			L.			
			Africa	Relief for the poor	5,000.	Wire	0.		

Part II Continuation of	of Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	990), Part II, line	1)	, ugo <u>a</u>
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
							Food, Home Goods,	
							School Supplies,	
		Central America					Medical Supplies,	
		and the Caribbean	Relief for the poor	0.		39,684,661.	Personal Care,	FMV
							Baby Items, Food,	
							Home Goods,	
		Central America					Medical Supplies,	
		and the Caribbean	Relief for the poor	0.		17,376,683.	Personal Care,	FMV
		Central America						
		and the Caribbean	Relief for the poor	0.		17,491.	Food	FMV
		Central America	L				_	
		and the Caribbean	Relief for the poor	0.		50,441.	Food	FMV
		a 1. a 1						
		Sub-Saharan		15 000	ļ.,.			
		Africa	Relief for the poor	15,000.	wire	0.		
		Central America						
			Relief for the poor	0.		62,973.	Food	FMV
		and the caribbean	kerrer for the poor	0.		02,973.	rood	r m v
		South America	Relief for the poor	10,000.	Wire	0.		
		Doubli imioi iou	ROTTOT TOT ONG POOT	10,000.	1110	•		
							Baby Items,	
		Central America					Medical Supplies,	
			Relief for the poor	0.			Personal Care	FMV
						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
		Central America						
		and the Caribbean	Relief for the poor	0.		66,000.	Food	FMV

Part II Continuation of	f Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	. (Schedule F (Form 9	90), Part II, line	1)	, age <u>=</u>
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(a) Danier	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Central America						
			Relief for the poor	0.		12,594.	Food	FMV
								+

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.									
Part III can be duplicated if additional space is needed.									
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)		

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2018

## Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

#### Part I, Line 2:

The Organization monitors the activities and the use of grant funds by periodic field visits by its U.S.-based staff. Project officers visit projects twice a year while writers and photographers will visit projects during the year to document the project and its beneficiaries. Grant recipients are also required to provide quarterly financial reports and annual budgets.

#### Part I, line 3:

The expenditures reported in Part I, Line 3, column (f) are reported using the accrual method of accounting.

## Part II, Column (h):

Region: Central America and the Caribbean

(h) Description of Non-cash Assistance: Baby Items, Food, Home Goods, Medical Supplies, Personal Care, Tools, Toys

## Region: Central America and the Caribbean

(h) Description of Non-cash Assistance: Food, Home Goods, School Supplies, Medical Supplies, Personal Care, Toys

### Region: Central America and the Caribbean

(h) Description of Non-cash Assistance: Baby Items, Food, Home Goods, Medical Supplies, Personal Care, Toys

#### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization

Cross International, Inc.

Employer identification number 65-1086387

required to complete this par	t.					
1 Indicate whether the organization rais	sed funds through any of the following	ng acti	vities.	Check all that apply	•	
a X Mail solicitations				overnment grants		
<b>b</b> X Internet and email solicitations	s <b>f</b> X Solicita	tion of	gover	nment grants		
c X Phone solicitations	g X Special	fundra	ising	events		
d X In-person solicitations						
2 a Did the organization have a written of	or oral agreement with any individua	(includ	ding o	fficers, directors, trus		
key employees listed in Form 990, P	Part VII) or entity in connection with p	rofess	ional f	undraising services?	X Yes	☐ No
<b>b</b> If "Yes," list the 10 highest paid indi	viduals or entities (fundraisers) pursu	uant to	agree	ements under which t	the fundraiser is to b	e
compensated at least \$5,000 by the	e organization.					
		,			(v) Amount noid	
(i) Name and address of individual	(SEX A making day o	(iii) fundr	Did aiser	(iv) Gross receipts	(v) Amount paid to (or retained by)	(vi) Amount paid
or entity (fundraiser)	(ii) Activity	have con	trol of	from activity	fundraiser	to (or retained by) organization
		or control of contributions?			listed in col. (i)	
New River Communications,		Yes	No			
Inc 2977 West Broward	Direct Mail		Х	444,086.	24,280.	419,806.
Oonor Care Center - 4535						
Strausser St., North Canton,	Telephone Solicitation		Х	58,926.	27,494.	31,432.
						_
				503,012.	51,774.	451,238.
<b>Total 3</b> List all states in which the organization	an in registered or lineaged to policit		ution		,	· · · · · · · · · · · · · · · · · · ·
or licensing.	on is registered or licensed to solicit	CONTINE	utions	s of flas been flotillet	ı it is exempt irom it	egistration
AL, AK, AZ, AR, CA, CO, CT,	DE FL GA HT TD TL	TN	TΑ	KS KY IA M	E MD MA MT	MN MS MO
MT, NE, NV, NH, NJ, NM, NY,						
	2.0,2.0,011,011,011,111,		~	22 / 111 / 111 / 0	_, , _ , , , , , , , , , , , , , , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events None (add col. (a) through See Part IV col. (c)) (event type) (total number) (event type) Revenue 98,400. 1 Gross receipts 98,400. 77,957. 77,957. 2 Less: Contributions 20,443. 20,443. 3 Gross income (line 1 minus line 2) ........ 1,153. 1,153. 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages ..... 8 Entertainment 3,354. 3,354 9 Other direct expenses ..... 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses ..... Yes Yes Yes 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? \_\_\_\_\_ Yes \_\_\_\_ No **b** If "Yes," explain:

11 Does the organization conduct garning activities with normembers?	Schedule G (Form 990 or 990-EZ) 2018 Cross International, Inc. 6	5-10863	87 Page 3
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charlatibe gaming?   13 Indicate the percentage of gaming activity conducted in:   a The organization's facility   13a   55   55   56     15a   Does the percentage of gaming activity conducted in:   17a	Y <sub>f</sub>		
13 Indicate the percentage of gaming activity conducted in: a The organization's facility b An outside facility 13a 56. b An outside facility 15b 3 59.  14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:  Name  Address   Address   15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		es No
a The organization's facility b An outside facility 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:  Name ▶  Address ▶  15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?			,5110
b An outside facility  4 Enter the name and address of the person who prepares the organization's gaming/special events books and records:  Name ▶  Address ▶  15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		13a	%
Name ►  Address ►  15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?			
Address ▶  15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?			
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Name ▶		
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$	Address		
of gaming revenue retained by the third party ▶\$  c If "Yes," enter name and address of the third party:  Name ▶  Address ▶  16 Gaming manager information:  Name ▶  Gaming manager compensation ▶ \$  Description of services provided ▶  Director/officer □ Employee □ Independent contractor  17 Mandatory distributions:  a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? □ Yes □ No  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.  Schedule G, Part I, Line 2b, List of Ten Highest Paid Fundraisers:  (i) Name of Fundraiser: New River Communications, Inc.  (ii) Address of Fundraiser:	15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Y	es No
of gaming revenue retained by the third party ▶\$  c If "Yes," enter name and address of the third party:  Name ▶  Address ▶  16 Gaming manager information:  Name ▶  Gaming manager compensation ▶ \$  Description of services provided ▶  Director/officer □ Employee □ Independent contractor  17 Mandatory distributions:  a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? □ Yes □ No  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.  Schedule G, Part I, Line 2b, List of Ten Highest Paid Fundraisers:  (i) Name of Fundraiser: New River Communications, Inc.  (ii) Address of Fundraiser:	<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amour	nt	
C If "Yes," enter name and address of the third party:  Name ▶  Address ▶  16 Gaming manager information:  Name ▶  Gaming manager compensation ▶ \$  Description of services provided ▶  Description of services provided provided provided provided provided to other example proceeds to retain the state gaming license?  Description of services provided under state law to be distributions from the gaming proceeds to retain the state gaming license?  Peart IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.  Schedule G, Part I, Line 2b, List of Ten Highest Paid Fundraisers:  (i) Name of Fundraiser: New River Communications, Inc.  (ii) Address of Fundraiser:			
Address ▶  16 Gaming manager information:  Name ▶  Gaming manager compensation ▶ \$  Description of services provided ▶  Director/officer □ Employee □ Independent contractor  17 Mandatory distributions:  a is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? □ Yes □ No  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.  Schedule G, Part I, Line 2b, List of Ten Highest Paid Fundraisers:  (i) Name of Fundraiser: New River Communications, Inc.  (ii) Address of Fundraiser:			
Againg manager information:  Name ►  Gaming manager compensation ► \$  Description of services provided ►  Director/officer	Name		
Saming manager compensation    Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional informations.  Schedule G, Part I, Line 2b, List of Ten Highest Paid Fundraiser:  (i) Name of Fundraiser: New River Communications, Inc.  (i) Address of Fundraiser:	Address >		
Description of services provided ▶  Director/officer	16 Gaming manager information:		
Description of services provided ▶  Director/officer	Name ▶		
Director/officer			
Director/officer			
17 Mandatory distributions:  a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	Description of services provided		
17 Mandatory distributions:  a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?			
17 Mandatory distributions:  a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	Director/officer Employee Independent contractor		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17 Mandatory distributions:		
retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.  Schedule G, Part I, Line 2b, List of Ten Highest Paid Fundraisers:  (i) Name of Fundraiser: New River Communications, Inc.  (i) Address of Fundraiser:			
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.  Schedule G, Part I, Line 2b, List of Ten Highest Paid Fundraisers:  (i) Name of Fundraiser: New River Communications, Inc.  (i) Address of Fundraiser:	retain the state gaming license?	Ye	es No
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.  Schedule G, Part I, Line 2b, List of Ten Highest Paid Fundraisers:  (i) Name of Fundraiser: New River Communications, Inc.  (i) Address of Fundraiser:	<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the	
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.  Schedule G, Part I, Line 2b, List of Ten Highest Paid Fundraisers:  (i) Name of Fundraiser: New River Communications, Inc.  (i) Address of Fundraiser:			
Schedule G, Part I, Line 2b, List of Ten Highest Paid Fundraisers:  (i) Name of Fundraiser: New River Communications, Inc.  (i) Address of Fundraiser:		ınd Part III, line	s 9, 9b, 10b,
(i) Name of Fundraiser: New River Communications, Inc.  (i) Address of Fundraiser:	Schodule C. Part I. Line 2h List of Ten Wighest Paid Fundrai	gerg.	
(i) Address of Fundraiser:	Schedule G, Fait I, Bliffe 2D, Bist Of Tell Highest Faid Fundral	BCIB.	
(i) Address of Fundraiser:			
	(i) Name of Fundraiser: New River Communications, Inc.		
2977 West Broward Blvd., Ft. Lauderdale, FL 33312	(i) Address of Fundraiser:		
·	2977 West Broward Blvd., Ft. Lauderdale, FL 33312		
(i) Name of Fundraiser: Donor Care Center	(i) Name of Fundraiser: Donor Care Center		
		OH 447	20

Schedule G (Form 990 or 990-EZ) Cross International, Inc.  Part IV Supplemental Information (continued)	65-1086387 Page 4
Schedule G, Part II, column (a):	
Event #1: Unite for Haiti Golf Classic	

## **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public . Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Cross International, Inc. Employer identification number 65-1086387

Par	t I Type	es of	Property									
				(a) Check if applicable	(b) Number of contributions or items contributed	Noncash amounts	s repor	ted on	Method of noncash cont		_	s
1	Art - Works o	of art						,				
2			sures									
3			rests									
4			tions									
5			ehold goods	X			426	,534	.Estimated	FMV		
6			icles					-				
7												
8			у									
9			r traded									
10			held stock									
11	Securities - F	Partner	ship, LLC, or									
40	trust interest											
12			aneous									
13	•											
14			ion contribution - Other									
15	Real estate -	Reside	ential									
16			nercial									
17												
18												
19				X	5	1,	857	,876	<pre>.Estimated</pre>	FMV		
20			supplies	X	3	76,	939	,926	.Estimated	FMV		
21												
22												
23	Scientific spe	ecimer	ns									
24			cts									
25	Other >		ools	X	2		246	,632	<pre>.Estimated</pre>	FMV		
26	Other >		ersonal care	X	5				.Estimated			
27	Other >	`	aby items	X	2				.Estimated			
28	Other -	( Tc		X	1			,482	.Estimated	FMV		
29			283 received by the organi								_	
	for which the	organ	ization completed Form 82	283, Part IV,	Donee Acknowled	gement		29			0	
											Yes	No
30a			the organization receive b									
must hold for at least three years from the date of the initial contribution, and which isn't required to be used for								37				
							30a		X			
<b>b</b> If "Yes," describe the arrangement in Part II.								v				
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?						31	$\vdash$	X				
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash								Х				
	contributions?  b If "Yes," describe in Part II.											
	,			aaluma (a) f-	r a tuna of area = :-	v for which	مماریت.	o (o) io -!	acakad			
33			didn't report an amount in c	Joiumin (C) 10	ι a type οι propeπ	y for writch (	Loium	ı (a) IS CI	ieckeu,			
	describe in P	aii II.										

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
Schedule M, Part I, Column (b):
The Organization is reporting the number of contributors in column (b).
Schedule M, Line 32b:
In certain instances, the donor or an agent of the donor is used by the
Organization to assist in transporting non-cash items to the ultimate
beneficiaries as directed by the Organization.

## SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

Cross International, Inc.

Employer identification number 65-1086387

Form 990, Part I, Line 1, Description of Organization Mission: Cross International cost-effectively serves the poor in developing countries around the world. The organization provides both material resources (food, medicine, etc.) and cash grants for medical treatment, education, nutrition, shelter, water projects, self-help programs, and care for orphaned and vulnerable children. Cross also engages in relief and recovery efforts in response to disasters such as earthquakes, floods and typhoons. From July 2018 to June 2019, Cross International distributed aid in 14 countries.

Form 990, Part III, Line 1, Description of Organization Mission: Cross International channels resources such as food, medicines and educational materials to the poor through a network of Christian churches and ministries already in place within impoverished communities. In this way, Cross International can cost-effectively help the poor while empowering the evangelical outreaches of the Christian leaders it assists. Cross also gives these overseas churches and ministries financial grants to access local resources, which in turn helps local economies.

Form 990, Part III, Line 4a, Program Service Accomplishments: From July 2018 to June 2019, Cross International medical aid focused on needs in six countries: Malawi, El Salvador, Guatemala, Guyana, Haiti and the Dominican Republic. This outreach has had a wide-ranging impact. For example, Cross shipped medical goods to Guatemalan ministry partner Friends for Health and Life for distribution among

Name of the organization

Cross International, Inc.

Employer identification number 65-1086387

free community medical clinics as well as hospitals that use these
needed medicines to treat the poor. In another case, Cross supported
the Friendy Hand Foundation in El Salvador with medical supplies and
medicines, which were distributed throughout a distribution network of
20 different medical institutions that includes hospitals, rural
clinics and remote medical brigades. Ministry partners such as these
rely on Cross donations to keep their medicine shelves stocked, their
equipment up-to-date and their professional staff employed. By
equipping hospitals, clinics, home healthcare and medical outreach
programs with resources necessary to provide services to their
communities, Cross helps thousands of families who would otherwise go
without quality medical care.

Form 990, Part III, Line 4b, Program Service Accomplishments:

Fighting malnutrition and feeding children are priorities for Cross

International. In keeping with this mission, the Organization gave

monetary or material aid to feeding programs in nine countries

including Ecuador, Ghana, Guatemala, Haiti, Malawi, Nicaragua, Peru, El

Salvador, and the Dominican Republic. Many food shipments were

specifically earmarked for distribution to children, who are vulnerable

to long-term developmental effects from chronic malnutrition. One of

the best ways to get food into the mouths of the hungry has been to

partner with schools in developing countries. A large percentage of

Cross International's nutritional aid was sent in the form of

"Vitafood," prepackaged, nutrient-rich meals that are easy to cook and

serve and are scientifically developed to meet the needs of

malnourished children. Additionally, locally purchased food, including

vegetables and culturally appropriate foods, are priorities with our

Name of the organization Cross International, Inc. Employer identification number 65-1086387

programs.

Form 990, Part III, Line 4c, Program Service Accomplishments:

From July 2018 to June 2019, Cross International supported housing

programs in five countries: Guatemala, Nicaragua, El Salvador, Malawi

and Vietnam. These efforts involved, for example, the funding of

Rainbow Network, a Christian charity in Nicaragua that builds safe,

durable houses for families who would otherwise have to live in crude,

dirt-floor shelters built from whatever scraps they can find. In

Guatemala, a Christian charity built homes for families what were

living in severe poverty that were identified after rescuing their

children from malnutrition.

Form 990, Part III, Line 4d, Other Program Services:

4d Additional Program Services - Orphans

Cross International responded to the needs of orphans and vulnerable children in 11 countries: Dominican Republic, Ghana, Guyana, Guatemala, Haiti, Lesotho, Malawi, Nicaragua, Uganda, Zambia and El Salvador.

Efforts in Haiti have brought nutritious food, safe shelter and a quality Christian education to children who would otherwise live in squalor. And in Nicaragua, our supporting partner provides a safe home for court-appointed children that have suffered from domestic abuse, sexual abuse and abandonment. With our support, these children receive professional counsel, daily Christian devotions, shelter, education and a future.

4d Additional Program Services - Education

Cross International provided education support in seven countries:

Name of the organization Cross International, Inc.

Employer identification number 65-1086387

Ecuador, Haiti, Guatemala, Malawi, Nicaragua, Peru and Uganda.

Although educational opportunities are technically offered by the governments in many developing countries, the quality of those services is often substandard, and the education is not really free because the schools charge small fees which are too high for poor parents to pay.

Government-run schools may also require students to purchase supplies and uniforms that many families cannot afford. As a result of these costs, dropout rates are enormous. To reverse this trend, Cross

International partners with Christian schools and education outreaches that focus on meeting the needs of poor children who would otherwise be left behind. With Cross' support, these schools have provided a quality education at minimal or no cost to the students.

4d Additional Program Services - Water Projects

From July 2018 to June 2019, Cross International funded water projects
in four countries: Haiti, Malawi, Vietnam and Zambia. For example, we
partnered with the Kachere Development Program to install clean water
wells in rural Zambian villages where children and families were
suffering constant illness from drinking disease-infested water from
hand-dug ditches. The results of such projects are dramatic. As clean
water becomes more readily available, waterborne illnesses decrease and
women no longer need to walk long distances to fetch small amounts of
water from contaminated rivers. By establishing new sources of safe
water that can serve communities for years to come, Cross
International's projects are saving lives.

4d Additional Program Services - Shipping

Cross International's shipping program uses monetary donations to

Name of the organization Cross International, Inc.

Employer identification number 65-1086387

transport and distribute donated goods that meet the exempt purpose of providing food, providing clothing, providing medicine, facilitating medical treatment, providing water, facilitating clean water, providing housing, facilitating housing development, facilitating self-help programs, facilitating education programs and/or addressing needs in a disaster relief and recovery situation. Through this approach, a donor's contribution can be multiplied ten times or more, as it places goods valued higher than the donation amount into the hands of the poor by the ministries serving them. Another benefit of shipping goods rather than sending funds is that Cross can provide crucial medicines and medical supplies that are not locally available physically or financially. This support keeps hospitals and clinics stocked with the needed resources so doctors do not have to turn away patients untreated. From July 2018 to June 2019, Cross shipped goods to churches and ministries in six countries: the Dominican Republic, El Salvador, Guatemala, Haiti, Lesotho and Nicaragua.

4d Additional Program Services - General Support & Disaster Relief

Cross International is uniquely positioned to help overseas ministries

with their specific or unexpected needs. Cross' targeted responses

enable ministry partners to obtain a specific resource quickly and

effectively, allowing them to continue their work without disruption.

In response to the volcano eruption, Cross assisted with providing

emergency housing and supplies to 227 families in Guatemala. In

another case, Cross provided immediate assistance to assess and develop

a response plan to an area in Southern Malawi affected by Cyclone Idai.

Name of the organization Cross International, Inc. Employer identification number 65-1086387

Cross International's overall mission includes educating Christians in the United States about the needs of the poor overseas and highlighting a biblical basis for responding to that poverty. This is important to the Organization's goal of developing stronger relationships between the church in the U.S. and the church in the developing world. Cross achieved this goal by communicating directly to American Christians through Christian radio. The ministry's radio presentations were made to the public on radio stations throughout the country. Along with conventional radio, Cross International also educates through satellite radio, speakers, musical performances, events, online promotions, mailed materials and other forms of communication.

Additional Program Services - Project Development

In order to ensure the proper use of donated funds and goods, Cross

International regularly monitors and meets with overseas partners.

Field officers made regular visits to these ministries, reviewing

requests for assistance, monitoring the use of previous gifts and

providing professional assistance with accounting or project

development issues. These project development services have helped

Cross partners grow more effectively, provide a better outreach to the

poor and maintain greater stability in the community.

Expenses \$ 493,918. including grants of \$ 482,045. Revenue \$ 155,070.

Form 990, Part VI, Section B, line 11b:

The Organization's top management official and top financial official each review the Form 990 prior to its filing with the IRS. A copy of the final Form 990 is also provided to the voting members of the Organization's governing body prior to its filing with the IRS.

Name of the organization Cross International, Inc. Employer identification number 65-1086387

Form 990, Part V, Line 2a:

The Organization acts as a common paymaster for employees of the

Organization, Cross Catholic Outreach, Inc. (an affiliated nonprofit
organization which operates cooperatively with the Organization but is
not "related" to the Organization for Form 990 reporting purposes), and
another unrelated nonprofit ministry. The number of employees reported
on this Form 990 only reflects those individuals who provided services
directly to the Organization as an employee of the Organization.

Likewise, this Form 990 only reflects the amount of wages paid to such
employees for services provided to the Organization. As a result of
this common paymaster arrangement, the number of employees and the
amount of wages paid to employees as reported on this Form 990 are
lower than the amounts reported on the Organization's Form W-3,
Transmittal of Wage and Tax Statements, filed with the Internal Revenue
Service.

Form 990, Part VI, Section B, Line 12c:

The Organization's conflict of interest policy is distributed to each member of the Organization's governing body, its officers, and its key employees who provide a disclosure statement. Such disclosure statement indicates that they have received, read, understood and agreed to comply with the policy, and certifying that: (1) they have no relationships or interests that present a conflict of interest, or (2) they have one or more conflicts of interest that have been fully disclosed as required by the policy and have been properly administered in conformity with the policy. The Organization's President is tasked with obtaining updated disclosure

Name of the organization Cross International, Inc.

Employer identification number 65-1086387

statements from each Board member annually. Any previously undisclosed conflicts of interest are forwarded to appropriate Organization officials to take appropriate actions as required by the policy.

Form 990, Part VI, Section B, Line 15:

The compensation of the President is set by three members of the Board of Directors who do not have a conflict of interest with respect to the President. This independent committee utilizes comparability data compiled by an independent compensation consultant in its deliberations, and contemporaneously substantiates its deliberations and decisions. The President is responsible for setting the compensation of the Organization's other key executives. In setting such compensation, the President utilizes comparability data compiled by an independent compensation consultant, and contemporaneously substantiates his decisions.

Form 990, Part VI, Line 17, List of States receiving copy of Form 990:

AL,AK,AR,CA,CO,CT,FL,GA,HI,LA,ME,MD,MA,MI,MN,MS,ND,NH,NJ,NM,NY,NC,OH,OK,OR

PA,RI,SC,TN,UT,VA,WA,WV,WI,KY,KS

Form 990, Part VI, Section C, Line 19:

The Organization makes its financial statements and its Form 990 available to the public through the Organization's website. Financial statements and Form 990 are available by mail upon request.

Form 990, Part XII, Line 2c:

The Organization's Board of Directors, or a committee thereof, assumes responsibility for the oversight of the audit of its financial statements and the selection of an independent accountant. This

Name of the organization Cross International, Inc.	Employer identification number 65-1086387
process has not changed from the prior year.	
An audit of the Organization's financial statements is co	nducted
annually by an independent certified public accounting fi	rm, which has
resulted in the issuance of an unqualified opinion. In a	ddition, the
Organization is a fully accredited member of the Evangeli	cal Council
for Financial Accountability (ECFA) and, as such, subscri	bes to ECFA's
Seven Standards of Responsible Stewardship addressing: (	1) operation
in conformity with the Organization's evangelical Christi	an doctrinal
statement, (2) oversight by a Board of Directors, the maj	ority of which
are independent, (3) submission of complete, accurate, au	dited
financial statements, (4) proper management and financial	controls over
the use of the Organization's resources, (5) public avail	ability of the
Organization's current financial statements upon written	request, (6)
avoidance of conflicts of interest, and (7) responsible,	truthful
fund-raising practices.	