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PUBLIC INSPECTION COPY

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Information about Form 990 and its instructions is at www.irs.gov/form990.

Α	For the	2015 calendar year, or tax year beginning and ending		
В	Check if applicable:	C Name of organization	D Employer identifi	cation number
	Address change	Cross International, Inc.		
	Name change	Doing business as	65-1	.086387
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/s	uite E Telephone numbe	r
	Final return/	600 SW 3rd Street, Suite 2201	(954)657-9000
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	92,966,536.
	Amende return Applica-	FOMPANO BEACH, FL 33000	H(a) Is this a group r	
	tion pending	F Name and address of principal officer: James J. Cavnar	for subordinates	? Yes X No
		Isame as C above	H(b) Are all subordinates i	
		mpt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or	ESCHEDING IN	list. (see instructions)
		crossinternational.org	H(c) Group exemption	
		rganization: X Corporation Trust Association Other ► L Summary	rear of formation: 2001]	M State of legal domicile; FL
			odulo O for	
ce	1 B	riefly describe the organization's mission or most significant activities: $(extst{See Sch})$	ledule O 101	
nar	2 0	heck this box if the organization discontinued its operations or disposed of the organization discontinued its operations or disposed or d	nous them OFO/ of its wat a	
Ver	3 N		1	ssets.
G	4 N	umber of independent voting members of the governing body (Part VI, line 1b)		9
S	5 T	otal number of individuals employed in calendar year 2015 (Part V, line 2a)		124
/itie	6 T	otal number of volunteers (estimate if necessary)	6	7
Activities & Governance	7a To	otal unrelated business revenue from Part VIII, column (C), line 12	7a	0.
٩	bN	et unrelated business taxable income from Form 990-T, line 34	7b	0.
			Prior Year	Current Year
ē	8 C	ontributions and grants (Part VIII, line 1h)	91,701,486.	92,831,136.
enn	9 P	rogram service revenue (Part VIII, line 2g)	102,480.	122,010.
Revenue	10 In	vestment income (Part VIII, column (A), lines 3, 4, and 7d)	0.	0.
ш	11 0	ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	37,260.	13,390.
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	91,841,226.	
		rants and similar amounts paid (Part IX, column (A), lines 1-3)	86,892,380.	87,582,287.
		enefits paid to or for members (Part IX, column (A), line 4)	0.	0.
ses	15 S	alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,616,632.	
Expenses	16a P	rofessional fundraising fees (Part IX, column (A), line 11e)	50,540.	52,994.
Exp	b To	otal fundraising expenses (Part IX, column (D), line 25) 2,072,380.	2 206 200	2 550 015
	11/ 0	ther expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	3,396,289.	
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	91,955,841. -114,615.	93,018,036.
Jog Or	19 R	evenue less expenses. Subtract line 18 from line 12		
ets (otal assets (Part X, line 16)	Beginning of Current Year 4,160,240.	End of Year 4,083,082.
ASS	31	otal liabilities (Part X, line 16)	3,149,048.	3,125,632.
ĕ.		et assets or fund balances. Subtract line 21 from line 20	1,011,192.	957,450.
P	art II	Signature Block	1 2/022/2020	33.71301
_		es of perjury, I declare that I have examined this return, including accompanying schedules and st	atements, and to the best of m	v knowledge and belief, it is
		and complete. Declaration of pleparer (other than officer) is pased on all information of which pres		,
		James J. Caynar	8/24	12016
Sig	_{in}	Signature of officer /	Date	1
He	re	James J. Cavnar, President		p
		Type or print name and title		
		Print/Type preparer's name Preparer's signature	Date Check	PTIN
Pai	_	tichele M. Wales Muhle WWale	08/04/16 if self-employ	
		irm's name Batts Morrison Wales & Lee, P.A.	Firm's EIN	20-4193611
Use	Only F	irm's address 801 North Orange Avenue, Suite 800	323	E EEO COOO
		Orlando, FL 32801	Phone no.4 0	7-770-6000
Ma	y the IRS	6 discuss this return with the preparer shown above? (see instructions)		X Yes No

1	Check if Schedule O contains a response or note to any line in this Part III			X
•	(See Schedule O for description.)			
	<u>-</u>			
2	Did the organization undertake any significant program services during the year which were not listed on			
	the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	Yes	Х	No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	Х	No
	If "Yes," describe these changes on Schedule O.			
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by exp Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total exper			
	revenue, if any, for each program service reported.	ises, a	ına	
4a	(Code:) (Expenses \$ 81,682,754 • including grants of \$ 81,566,637 •) (Revenue \$)
	Focus on Medical: (See Schedule O for description.)			
4b	(Code:) (Expenses \$ 3,469,549 • including grants of \$ 2,850,839 •) (Revenue \$			
	Focus on Orphans: (See Schedule O for description.)	,		
	(Code:) (Expenses \$ 2,019,000 • including grants of \$ 1,827,952 •) (Revenue \$			
4c	(Code:) (Expenses \$2,019,000. including grants of \$1,827,952.) (Revenue \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)			
	(Expenses \$ 2,268,377. including grants of \$ 1,336,859.) (Revenue \$ 135,400.) Total program service expenses ▶ 89,439,680.			

Form 990 (2015) Cross International, Inc. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	If "Yes," complete Schedule A	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ū	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in		v	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Λ	
T	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	446	Х	
100	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Λ	
ıza	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any		7.7	
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			v
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	4-	Х	
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Λ	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	10		х
19	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18		
13	complete Schedule G, Part III	19		Х
	p			

Form 990 (2015) Cross International, Inc. Part IV | Checklist of Required Schedules (continued)

b if "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule Island III 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a 25a Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If "Yes," complete Schedule L, Part II 26b Did the organization aware that it engaged in an excess benefit transaction with a disqualified person? If "Yes," complete Schedule L, Part II 27c Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family me	<u>х</u> х
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 23 Did the organization answer "Yes," to Part VIII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trusteses, key employees, and highest compensated employees? If "Yes," complete Schedule I, Parts I and III 24 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule II. If "No", go to line 25a 25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 26 Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 26 Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 27 Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 28 Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? 28 Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part II 29 Did the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable fling thresholds, conditions, and exceptions): 29 A family memb	X
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Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22	X
Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 3 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 23 2 2 3 2 3 2 3 2 3 2 3 2 3 2 3 2 3 2	X
Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a 24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24c Did the organization mintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Did the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25d Did the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part II 25d Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, director, surstees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part III 26 Just the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): 27 A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28 A family member of a current or former officer, dir	X
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last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 25b 2 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b 2 29 Did the organization receive more than \$25,000 in no-cash contributions? If "Yes," complete Schedule Conservation	<u>x</u> _
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 25b 27 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, d	<u>X</u> _
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30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	
contributions? If "Yes," complete Schedule M	37
	Δ_
31 Did the organization liquidate, terminate, or dissolve and cease operations?	37
	<u> </u>
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	
5-1	<u>X</u>
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	
	X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	
	<u>X</u>
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	
within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	
If "Yes," complete Schedule R, Part V, line 2	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	
and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	
Note. All Form 990 filers are required to complete Schedule O	

O15) Cross International, Inc. Statements Regarding Other IRS Filings and Tax Compliance Part V

Check if Schedule O contains a response or note to any line in this Part V

			Yes	No				
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 34							
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b							
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming							
	(gambling) winnings to prize winners?	1c	Х					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return 2a 124							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?							
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)							
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X				
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Х					
b	If "Yes," enter the name of the foreign country: ► Haiti							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х				
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5с						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			l				
	any contributions that were not tax deductible as charitable contributions?	6a		Х				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
	were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).			37				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a 7b		X				
b	, , , , , , , , , , , , , , , , , , , ,							
С								
	to file Form 8282?	7c		X				
	If "Yes," indicate the number of Forms 8282 filed during the year	. .						
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		-				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f						
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h						
h 8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/11						
0		8						
9	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b							
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders							
b	Gross income from other sources (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note. See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans							
С	Enter the amount of reserves on hand							
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b						

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 9 **b** Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors, or trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No X 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х in Schedule O how this was done X Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? X 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official 15a X **b** Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's 16b exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶See Schedule O Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: James J. Cavnar - 954-657-9000 600 SW 3rd Street, Suite 2201, Pompano Beach, 33060

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) (B) (C) (D) (E) (F) Position Name and Title Average Reportable Reportable Estimated (do not check more than one hours per box, unless person is both an compensation compensation amount of officer and a director/trustee week from from related other organizations (list any the compensation (W-2/1099-MISC) hours for organization from the Institutional trustee organization related (W-2/1099-MISC) organizations key employee and related below organizations line) 1.00 (1) Bob Hodgdon X 0. X 0. 0. Chairman (thru 3/6/15)/Director 1.00 Jimmy Dodd 0. Chairman (effective 3/6/15)/Director X Х 0 0. 1.00 Joe White X 0. X 0. 0. Secretary/Director 1.00 Jim Brown X 0 0. X 0. Treasurer/Director 1.00Linda Brown 0. 0. 0. Director 1.00 Clarence Harvey X 0 0. 0. Director 1.00 (7) Barney Phillips X 0. 0 0. Director 1.00(8) Joey Feste X 0. 0 . 0. 1.00 Darrell Borne (9) 0. 0. Director X 0. (10) James Cavnar 7.00 3,675. X 32,074 0. President

532007 12-16-15 Form **990** (2015)

Part VII Section A. Officers, Directors, Trus		ploy	ees			ghe	st C						
(A) Name and title	(B) Average			(C Pos	•	1		(D) Reportable	(E) Reportable		Ec	(F) timate	nd
Name and the	hours per	box	not c , unle	heck ss pe	more rson	than	h an	compensation	compensatio			nount	
	week (list any	\vdash	cer an	d a d	lirecto	or/trus	tee)	from	from related	1		other	
						the organization	organization (W-2/1099-MIS			pensa om th			
	related	stee or	ustee			ensate		(W-2/1099-MISC)		,	orga	anizat	ion
	organizations below	ual tru	ional t		ployee	t comp						d relat Inizatio	
	line)	ndivid	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	ıı ıızatı	0115
		_	_	_									
										\longrightarrow			
											,		
										\longrightarrow			
										\dashv			
													
1b Sub-total								32,074.		0.	•	3,6	75.
c Total from continuation sheets to Part V								0.		0.			0.
d Total (add lines 1b and 1c)								32,074.		0.		3,6	75.
2 Total number of individuals (including but r	ot limited to th	ose	liste	ed al	bove	e) wł	no re	eceived more than \$100	0,000 of reportab	le			0
compensation from the organization												Yes	No
3 Did the organization list any former officer,	director, or tru	ıste	e, ke	y en	nplo	yee	, or	highest compensated e	mployee on				
line 1a? If "Yes," complete Schedule J for s	uch individual										3		Х
4 For any individual listed on line 1a, is the su	•		•					•	the organization				77
and related organizations greater than \$15											4		Х
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	•				•		elat	ed organization or indivi	dual for services		5		Х
Section B. Independent Contractors	ipiete ochedul	0 1	01 30	JCIT	pers	SOIT .							
Complete this table for your five highest co	mpensated in	depe	ende	nt c	onti	racto	ors t	that received more than	\$100,000 of con	npensa	ation f	rom	
the organization. Report compensation for	the calendar y	ear e	endi	ng v	vith	or w	ithir	n the organization's tax	year.				
(A) Name and business	addraga							(B) Description of s	onico	C,	(C		n
Lewis & Associates, 7570		r	ا مد	_	B.	1 7	,	Description of s	CI 410C9		omper	isaliUl	
1026 Suite C, Wichita, K		0	ات	- ,	. ب	- ~ (- 1	Radiothon ai	rtime	1	,409	9,2	66.
DVIII Decade at 1 on TTO TOO	D = 11 d = -						- [Deinting C =				- , -	

RWT Production LLC, 5624 Bellington Printing & mailing Avenue, Springfield, VA 22151 services 306,172. RMT Logistics 311 NW South River Drive, Miami, FL 33128 Shipping services 277,768. IDMI 490 White Pond Drive, Akron, OH 44320 Data processing 112,912. Salem Radio Network, 6400 North Belt Line Airtime Road, Suite 210, Irving, TX 75063 110,407. Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Page 9

Form 990 (2015) Cross International, Inc.
Part VIII Statement of Revenue

		Check if Schedule O cont	ains a response	or note to any line	e in this Part VIII (A)	(B)	(C)	l (D)
					Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
nts nts	1 a	Federated campaigns	1a	14,688.				
, Gran moun	b	Membership dues	1b					
s, (Am	С	Fundraising events	1c					
Giff	d	Related organizations	1d					
S, ini	е	Government grants (contribut	ions) 1e					
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, gran	ts, and					
ibu		similar amounts not included abo	ve 1f	92,816,448.				
d C	g	Noncash contributions included in lines	1a-1f: \$	85,934,539.				
a C	h	Total. Add lines 1a-1f		>	92,831,136.			
				Business Code				
e	2 a	Shipping Reimbursement		624200	122,010.	122,010.		
e vi	b							
Program Service Revenue	С							
ar	d							
Pog	е							
<u>r</u>	f	All other program service reve	enue					
	g	Total. Add lines 2a-2f			122,010.			
	3	Investment income (including	dividends, inter	rest, and				
		other similar amounts)		>				
	4	Income from investment of tax						
	5	Royalties		>				
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)						
		Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	· ·					
	b	Less: cost or other basis						
		and sales expenses		1				
	С	Gain or (loss)						
		Net gain or (loss)						
a)		Gross income from fundraising						
une		including \$		1				
eve		contributions reported on line		1				
F.		Part IV, line 18		a				
Other Rever	b	Less: direct expenses		,				
0		Net income or (loss) from fund						
		Gross income from gaming ac	-					
		Part IV, line 19		a				
	b	Less: direct expenses		,				
		Net income or (loss) from gam						
		Gross sales of inventory, less	-					
		and allowances		a				
	b	Less: cost of goods sold						
		Net income or (loss) from sale						
		Miscellaneous Revenu		Business Code				
	11 a	Miscellaneous		900099	13,390.	13,390.		
	b				, -	, <u>'</u>		
	c							
		All other revenue						1
		Total. Add lines 11a-11d			13,390.			
	12	Total revenue. See instructions.			92,966,536.	135,400.	0.	0.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	nse or note to any line in	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		·	<u> </u>	•
	and domestic governments. See Part IV, line 21	10,970.	10,970.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	87,571,317.	87,571,317.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	35,749.	6,309.	25,235.	4,205.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,330,885.	416,126.	529,363.	385,396.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	360,488.		178,890.	74,392.
10	Payroll taxes	104,718.	32,790.	40,524.	31,404.
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting	22,842.		22,842.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	52,994.			52,994.
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	00 004	00 000	24 405	05 510
	column (A) amount, list line 11g expenses on Sch 0.)	82,024.	22,898.	31,407. 85.	27,719.
12	Advertising and promotion	24,091.	401 001		24,006.
13	Office expenses	1,157,531.	421,821.	200,188.	535,522.
14	Information technology	10,023.	928.	9,095.	
15	Royalties	100 717	11 7//	07 072	
16	Occupancy	109,717. 171,708.	11,744. 52,043.	97,973. 18,715.	100,950.
17	Travel	1/1,/00.	52,043.	10,/13.	100,950.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	11,116.	2,305.	6,699.	2,112.
19	Conferences, conventions, and meetings	11,110.	2,303.	0,099.	2,112.
20	Interest				
21 22	Payments to affiliates Depreciation, depletion, and amortization	18,773.		18,773.	
23	In a company of	10///30		10/1/31	
23 24	Other expenses. Itemize expenses not covered				
24	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	Airtime	1,509,174.	758,837.		750,337.
b	Miscellaneous	210,075.	3,136.	156,576.	50,363.
c	Data Processing	190,110.	, , , , ,	169,611.	20,499.
d	Product acquisition fee	33,731.	21,250.	,	12,481.
	All other expenses				<u> </u>
25	Total functional expenses. Add lines 1 through 24e	93,018,036.	89,439,680.	1,505,976.	2,072,380.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here X if following SOP 98-2 (ASC 958-720)	1,509,174.	758,837.	0.	750,337.
	0 10 16 15				Form 990 (2015)

Form 990 (2015) Part X Balance Sheet

		Check if Schedule O contains a response or not	e to anv	line in this Part X			
			,		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			903,889.	1	386,549.
	2	Savings and temporary cash investments				2	78,672.
	3	Pledges and grants receivable, net			81,521.	3	125,540.
	4	Accounts receivable, net	132,919.	4	270,427.		
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensa	ated emp	oloyees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	4958(c)	(3)(B), and contributing			
		employers and sponsoring organizations of sect	ion 501((c)(9) voluntary			
ts		employees' beneficiary organizations (see instr).	Comple	ete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
⋖	8	Inventories for sale or use			2,375,908.	8	2,430,315.
	9	Prepaid expenses and deferred charges			20,690.	9	36,561.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	315,588.			
	b	Less: accumulated depreciation	10b	258,629.	75,059.	10c	56,959.
	11	Investments - publicly traded securities	368,394.	11	366,152.		
	12	Investments - other securities. See Part IV, line 1	F		12		
	13	Investments - program-related. See Part IV, line		F		13	
	14	Intangible assets	201 060	14	221 007		
	15	Other assets. See Part IV, line 11	201,860.	15	331,907.		
	16	Total assets. Add lines 1 through 15 (must equ			4,160,240.	16	4,083,082.
	17	Accounts payable and accrued expenses	76,450.	17	53,034.		
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete I		T		21	
Liabilities	22	Loans and other payables to current and former					
iliq		key employees, highest compensated employee				00	
E:	23	Complete Part II of Schedule L Secured mortgages and notes payable to unrela				22 23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa		F		24	
	23	parties, and other liabilities not included on lines	-				
		Schedule D			3,072,598.	25	3,072,598.
	26	Total liabilities. Add lines 17 through 25			3,149,048.	26	3,125,632.
		Organizations that follow SFAS 117 (ASC 958					57==5755=1
ģ		complete lines 27 through 29, and lines 33 an					
nce	27	Unrestricted net assets			778,192.	27	700,842.
ala	28	Temporarily restricted net assets				28	23,608.
ф	29				233,000.	29	233,000.
Fund Balances		Organizations that do not follow SFAS 117 (A					
		and complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds				30	
\SS(31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or	32	Retained earnings, endowment, accumulated in				32	
ž	33	Total net assets or fund balances			1,011,192.	33	957,450.
	34	Total liabilities and net assets/fund balances		F	4,160,240.	34	4,083,082.

Part XI	Reconciliation	of Net Assets

	recommended of Not Access				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	92,96		
2	Total expenses (must equal Part IX, column (A), line 25)	2	93,01		
3	Revenue less expenses. Subtract line 2 from line 1	3		1,5	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,01	1,1	92.
5	Net unrealized gains (losses) on investments	5	_	2,2	42.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	95	7,4	50.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	igle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	red audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2015)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Cross International, Inc.

Employer identification number

65-1086387

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in 7 section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having b control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, С its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of listed in your organization (described on lines 1-9 support (see other support (see governing document? above (see instructions)) instructions) instructions) No

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	67,522,106.	78,453,595.	92,076,290.	91,701,486.	92,831,136.	422,584,613.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3	67,522,106.	78,453,595.	92,076,290.	91,701,486.	92,831,136.	422,584,613.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						7,267,376.
	Public support. Subtract line 5 from line 4.						415,317,237.
	ction B. Total Support	() 0044	#1.0040	() 0040	(D 004 4	() 0045	(0 T
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 4	67,522,106.	78,453,595.	92,076,290.	91,701,486.	92,831,136.	422,584,613.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	51.					51.
0	and income from similar sources Net income from unrelated business	31.					51.
9	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)	4,010.	50,659.	11,939.	2,624.		69,232.
11	Total support. Add lines 7 through 10	_, -, -, -, -, -, -, -, -, -, -, -, -, -,					422,653,896.
	Gross receipts from related activities,	etc. (see instruction	ons)			12	371,854.
	First five years. If the Form 990 is for		,				-
	organization, check this box and stor				-		
Sec	ction C. Computation of Publ	ic Support Per	rcentage				,
	Public support percentage for 2015 (olumn (f))		14	98.26 %
	Public support percentage from 2014					15	89.79 %
	33 1/3% support test - 2015. If the					nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				> X
b	33 1/3% support test - 2014. If the						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and stop h	ere. Explain in Par	t VI how the organ	ization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	l organization		>
b	10% -facts-and-circumstances tes	t - 2014. If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the				•		
	organization meets the "facts-and-circ	cumstances" test.	The organization of	qualifies as a public	cly supported orga	nization	>
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a. 16b. 17a. or 17b	check this box a	nd see instruction	s 🕨

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	low, please com	piete Part II.)				
Calendar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 Gifts, grants, contributions, and	(4, 40	(3) = 3 :=	(0, 20.0	(4,) = 5 · ·	(5) = 5 : 5	(.,
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513			-			
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9 Amounts from line 6						
10a Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1075						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b,						
whether or not the business is						
regularly carried on					+	
or loss from the sale of capital						
assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for	the organization	's first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3) organ	ization,
check this box and stop here	0 1 0)
Section C. Computation of Publi					1 1	
15 Public support percentage for 2015 (lin			column (f))		15	%
16 Public support percentage from 2014					16	%
Section D. Computation of Inves					1 1	
17 Investment income percentage for 20			ne 13, column (f))		17	%
18 Investment income percentage from 2					18	%
19a 33 1/3% support tests - 2015. If the						17 is not
more than 33 1/3%, check this box an						
b 33 1/3% support tests - 2014. If the	organization did	not check a box or	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3% ,	, and
line 18 is not more than 33 1/3%, chec	k this box and s	stop here. The org	anization qualifies	as a publicly supp	oorted organization	n >
20 Private foundation. If the organization	ı did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
20		
3a		
3b		
3с		
4a		
a		
4b		
40		
4c		
5a		
E la		
5b		
5c		
6		
-		
7		
8		
9a		
94		
9b		
9с		
10a		
iva		
10b		
n 990 or 99	90-EZ)	2015

Pa	rt IV Supporting Organizations (continued)			<u> </u>
	Continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		163	140
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44-		
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		100	110
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
800	etion D. All Type III Supporting Organizations			
Sec	tion b. All Type III Supporting Organizations		,, l	<u> </u>
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst.	ructions).	
2	Activities Test. Answer (a) and (b) below.	Ì	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
h	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
D	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	01		
_	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b	l l	l

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain Recoveries of prior-year distributions 2 2 Other gross income (see instructions) 3 4 Add lines 1 through 3 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by .035 6 6 Recoveries of prior-year distributions 7 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 Enter 85% of line 1 2 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 Enter greater of line 2 or line 3 4 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).

6

Schedule A (Form 990 or 990-EZ) 2015

7

emergency temporary reduction (see instructions)

Par	↑ V Type III Non-Functionally Integrated 509	9(a)(3) Supporting Orga	anizations _(continued)	
Secti	ion D - Distributions	Current Year		
1	Amounts paid to supported organizations to accomplish ex			
2	Amounts paid to perform activity that directly furthers exem			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	ns		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is responsive	Э	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
Sacti	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2015	Distributable Amount for 2015
Jecu	ion E - Distribution Anocations (see instructions)		F16-2013	Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
d	From 2013			
	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
0	and 4c.			
8	Breakdown of line 7:			
a h				
<u>b</u>	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
_	LAGGGG HUITI ZUTU			

Schedule A (Form 990 or 990-EZ) 2015

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Name of the organization

Employer identification number

Cross International, Inc.

65-1086387

Organization type (check one):

Filers of: Section:

Form 990 or 990-EZ X 501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust not treated as a private foundation

527 political organization

Form 990-PF 501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year _______ \bigcup \$

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization Employer identification number

Cross International, Inc.

65-1086387

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
1		\$\$\$\$	Person Payroll Noncash X (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
2		\$ 9,526,994.	Person Payroll Noncash X (Complete Part II for noncash contributions.)			
(a)	(b)	(c)	(d)			
No. 3	Name, address, and ZIP + 4	* \$ \$ \$ 2 , 624 , 312 .	Person Payroll Noncash X (Complete Part II for noncash contributions.)			
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
	Name, address, and Zir + +	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
			Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
	45	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			

 $\frac{\mbox{Schedule B (Form 990, 990-EZ, or 990-PF) (2015)}}{\mbox{Name of organization}}$ Employer identification number

Cross International, Inc.

65-1086387

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
1	Multiple contributions of medicine, medical supplies, school supplies, personal care and other items	\$ <u>71,741,247.</u>	01/13/15
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
2	Multiple contributions of medicine, medical supplies, and baby items.	\$9,526,994.	01/14/15
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
3	Multiple contributions of baby items, clothes, footwear, home goods, medical supplies, other items	\$_2,624,312.	01/30/15
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
523453 10-26		\$Schodulo B /Form 6	990. 990-EZ. or 990-PF) (2015)

Name of org	ganization		Employer identification number			
Cross	International, Inc.		65-1086387			
Part III	Exclusively religious, charitable, etc., continuous the year from any one contributor. Complete completing Part III, enter the total of exclusively religious	columns (a) through (e) and the follov us, charitable, etc., contributions of \$1,000 or	in section 501(c)(7), (8), or (10) that total more than \$1,000 for wing line entry. For organizations			
(a) No.	Use duplicate copies of Part III if addition	al space is needed.				
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of gift	t			
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
(a) No						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of gift				
_	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	(e) Transfer of gift					
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of gift	t			
}	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
		I				

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 **Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Cross International, Inc.

Employer identification number 65-1086387

Par	t I	Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		ds or A	ccounts.c	omplete if the	
		organization answered Tes On Torm 990, Part IV, line	(a) Donor advised funds	(b) Funds and	other accounts	
1	Totalı	number at end of year					
2		gate value of contributions to (during year)					
3		gate value of grants from (during year)					
4		gate value at end of year					
5		e organization inform all donors and donor advisors in w	riting that the assets held in donor adv	ised fun	ds		
	are th	e organization's property, subject to the organization's e	exclusive legal control?			Yes	No
6		e organization inform all grantees, donors, and donor ad					
	for ch	aritable purposes and not for the benefit of the donor or	donor advisor, or for any other purpos	e confer	ring		
	imperi	missible private benefit?				Yes	No
Par	t II	Conservation Easements. Complete if the orga					
1	Purpo	se(s) of conservation easements held by the organizatio	n (check all that apply).				
		Preservation of land for public use (e.g., recreation or ec	ducation) Preservation of a his	storically	important lan	d area	
		Protection of natural habitat	Preservation of a ce	ertified hi	storic structur	e	
		Preservation of open space					
2	Comp	lete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form	n of a co	nservation ea	sement on the	last
	day of	f the tax year.			Held at	the End of the T	ax Year
а	Totalı	number of conservation easements			2a		
b	Total a	acreage restricted by conservation easements			2b		
С	Numb	er of conservation easements on a certified historic stru	cture included in (a)		2c		
d	Numb	er of conservation easements included in (c) acquired at	fter 8/17/06, and not on a historic struc	cture			
	listed	in the National Register			2d		
3	Numb	er of conservation easements modified, transferred, rele	eased, extinguished, or terminated by t	he organ	ization during	the tax	
	year 🕨						
4	Numb	er of states where property subject to conservation ease	ement is located	_			
5	Does	the organization have a written policy regarding the perio	odic monitoring, inspection, handling o	f			
		ons, and enforcement of the conservation easements it				Yes	No
6	Staff a	and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing co	nservatio	on easements	during the year	ar
	▶ _						
7		nt of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing conser	vation ea	sements durir	ng the year	
	\$						
8		each conservation easement reported on line 2(d) above	· · · · · · · · · · · · · · · · · · ·				
_		ection 170(h)(4)(B)(ii)?				Yes	No
9		t XIII, describe how the organization reports conservatio	•				d
		le, if applicable, the text of the footnote to the organization	on's financial statements that describe	s the org	ganization's ac	counting for	
Dar	conse	orvation easements. Organizations Maintaining Collections of	Art Historical Treasures or	Other	Similar Acc	eate	
ı aı	C III	Complete if the organization answered "Yes" on Form 9	-	Other .	oliffilai Ast		
10	If the	organization elected, as permitted under SFAS 116 (ASC		omont or	nd balanga ab	act works of ar	+
ıa		-	•				
		ical treasures, or other similar assets held for public exhi xt of the footnote to its financial statements that describ		rance or	public service	, provide, in Fa	art Alli,
h				nt and h	alanco choot y	works of art hi	etorical
Ь		organization elected, as permitted under SFAS 116 (ASC					
		res, or other similar assets held for public exhibition, edu	ucation, or research in furtherance of p	ublic ser	vice, provide	trie iollowing a	mounts
		ng to these items:			•		
		evenue included on Form 990, Part VIII, line 1			\$ —		
2		ssets included in Form 990, Part X organization received or held works of art, historical trea	cures, or other similar assets for finance		provide		
2				nai yalii,	provide		
•		llowing amounts required to be reported under SFAS 11			• •		
a		nue included on Form 990, Part VIII, line 1 s included in Form 990, Part X					
D	~35EL	3 III GIUUGU III I OIIII 330, FAIL A			. 🕶 Ψ		

Sche	edule D (Form 990) 2015	nternationa	al, Inc.		6	55-108	3638	7 Р	age 2
Par	rt III Organizations Maintaining C	collections of Ar	t, Historical Tr	easures, or Oth	er Simila	ar Asset	S (conti	nued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the	following that are a	significant u	use of its c	ollectio	n item	ıs
	(check all that apply):								
а	Public exhibition	d	Loan or exc	hange programs					
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	how they further th	ne organization's ex	empt purpo	se in Part	XIII.		
5	During the year, did the organization solicit or	r receive donations o	of art, historical trea	sures, or other simila	ar assets				
	to be sold to raise funds rather than to be ma	aintained as part of th	ne organization's co	llection?			Yes		No
Par	rt IV Escrow and Custodial Arrang	gements. Comple	te if the organizatio	n answered "Yes" o	n Form 990	, Part IV, li	ne 9, or	r	
	reported an amount on Form 990, Par	t X, line 21.							
1a	Is the organization an agent, trustee, custodi	an or other intermed	iary for contribution	s or other assets no	t included				
	on Form 990, Part X?						Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:						
							Amoun	ıt	
С	Beginning balance				1c				
d	Additions during the year				1d				
	Distributions during the year								
f	Ending balance				1f				
2 a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for escrow or cu	ustodial account liab	ility?		Yes		No
_	If "Yes," explain the arrangement in Part XIII.								
Par	rt V Endowment Funds. Complete it	f the organization ans	swered "Yes" on Fo						
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three ye		(e) Fou		
	Beginning of year balance	233,000.	233,000.	233,000.	2:	33,000.		233,	,000
b	Contributions	2,242.							
	Net investment earnings, gains, and losses	-2,242.	135,394.	123,596.		61,120.			0
d	Grants or scholarships		135,394.	123,596.	,	61,120.			0
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses				_				
g	End of year balance	233,000.	233,000.	233,000.	2	33,000.		233	,000
2	Provide the estimated percentage of the curr	rent year end balance	e (line 1g, column (a	a)) held as:					
	Board designated or quasi-endowment		_%						
	Permanent endowment ► 100.00	%							
С	Temporarily restricted endowment	%							
	The percentages on lines 2a, 2b, and 2c sho	•							
3a	Are there endowment funds not in the posse	ssion of the organiza	ition that are held a	nd administered for	the organiz	ation			
	by:							Yes	No
	(i) unrelated organizations						3a(i)	<u> </u>	X
_	(ii) related organizations						3a(ii)	<u> </u>	Х
b	If "Yes" on line 3a(ii), are the related organiza	itions listed as require	ed on Schedule R?				3b	1 '	ĺ

4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

		.,	,, , , , , , , , , , , , , , , , , , , ,	
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		84,278.	52,758.	31,520.
d Equipment		231,310.	205,871.	25,439.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equa	al Form 990, Part X, colur	mn (B), line 10c.)	•	56,959.

Schedule D (Form 990) 2015

 Investments	0:1 0	***	

Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
<u>(1)</u>		
(2)		
(3)		
(4)		

(5) (6) (7) (8) (9)

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) Miscellaneous other receivables	331,907.
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	▶ 331,907.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value	
(1)	Federal income taxes		
(2)	Due to Affiliate	3,072,598.	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	3,072,598.	

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

described in Section 501(c)(3) of the Internal Revenue Code and from state income tax pursuant to Florida law. The Organization is further classified as a public charity and not a private foundation for federal tax purposes. The Organization has not incurred unrelated business income taxes. As a result, no income tax provision or liability has been provided for in the accompanying financial statements. The Organization has not taken any

Supplemental information (continued)
material uncertain tax positions for which the associated tax benefits may
not be recognized under accounting principles generally accepted in the
United States of America. Federal and state tax authorities may generally
examine the Organization's income tax positions or (if applicable) returns
for periods of approximately three to six years.
Part X, Line 1 - Other Liabilities
Due to Affiliate consists of amounts due to Cross Catholic Outreach, Inc.,
which operates under common management with the Organization.

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

2015
Open to Public Inspection

Name of the organization

Employer identification number

Cross International, Inc.

65-1086387

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance,

the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

X No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region, (The following Part I, line 3 table can be duplicated if additional space is needed.)

	1		an be duplicated if additional space is r	·	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	 (e) If activity listed in (d) is a program service, describe specific type of service(s) in region 	(f) Total expenditures for and investments
		in region	recipients located in the region)	or service(s) in region	in region
Central America and			Grants to recipients		
the Caribbean	1		located in the region		84,913,602.
the carribbean	_	•	located in the legion		04,515,002.
			Grants to recipients		
Sub-Saharan Africa	0	0	located in the region		2,213,376
East Asia and the			Grants to recipients		
Pacific	0	0	located in the region		340,670.
G			Grants to recipients		00.100
South America	0	0	located in the region		88,199.
			Grants to recipients		
South Asia	0	0	located in the region		3,750.
<u></u>			<u> </u>		,
2 a Sub total	1	0			87,559,597.
3 a Sub-total b Total from continuation	1				07,359,597
sheets to Part I		0			0.
c Totals (add lines 3a		<u> </u>			
and 3b)	1	0			87,559,597.
	1				

 $\label{eq:LHA} \mbox{ For Paperwork Reduction Act Notice, see the Instructions for Form 990.}$

Schedule F (Form 990) 2015

Inc. Cross International, Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any

65 - 1086387

Page 2

Schedule F (Form 990) 2015

Part

recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(i) Method of valuation (book, FMV, appraisal, other) FMV FMV FMV lothing, medical medical supplies, school (h) Description of non-cash toys, ootwear, home assistance roods, food, lothing, supplies, 51,848, supplies, ootwear, 65,376.Food (g) Amount of non-cash 0 Ö Ö Ö 0 assistance cash disbursement (f) Manner of 96,343,Wire 800.Wire 12,000.Wire 124,043.Wire 18,860.Wire 200,000.Wire 13,120, Wire 100,000,Wire of cash grant (e) Amount 34, and the Caribbean Relief for the poor and the Caribbean Relief for the poor Relief for the poor Relief for the poor and the Caribbean Relief for the poor and the Caribbean Relief for the poor Relief for the poor and the Caribbean Relief for the poor (d) Purpose of grant and the Caribbean and the Caribbean and the Caribbean Central America (c) Region (b) IRS code section and EIN (if applicable) (a) Name of organization

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Q

Schedule F (Form 990) 2015

52

Enter total number of other organizations or entities

က

Щ	Cross	International,	al, Inc.		65-1086387	86387		Page 2
=	of Grants and Other	Assistance to Organiza	Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States, (Schedule F (Form 990), Parf II, line T)	United States.	Schedule F (Form 99	90), Part II, line		
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Central America and the Caribbean	Relief for the poor	008'06	Wire	55,971.	Food and school supplies	FMV
		East Asia and the Pacific	Relief for the poor	6,250.Wire	Vire	0.		
		East Asia and the Pacific	Relief for the poor	13,000.Mire	Vire	0.		
		East Asia and the Pacific	Relief for the poor	5,000.	vire	0.		
		South America	Relief for the poor	16,800.Wire	Vire	0.		
		South America	Relief for the poor	000'6	Wire	0.		
		Sub-Saharan Africa	Relief for the poor	30,000.Wire	Vire	0.		
		Central America and the Caribbean	Relief for the poor	0.		45,319.	Food	PMV
		Central America and the Caribbean	Relief for the poor	.0		46,859.Food	Food	FMV

Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line of organization and FIN (if amplicable) (c) Region (c) Region (c) Region (d) Purpose of organization (e) Amount of organization (e) Amount of organization (e) Region (e) Region (e) Region (e) Region (f) Manner of organization (f) Manner
grant
ef for the poor
ef for the poor
ef for the poor
ef for the poor
ef for the poor
ef for the poor

or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) (d) Purpose of (e) Amount (f) Manner of non-cash grant cash disbursement assistance
for the poor
Relief for the poor
for the poor
for the poor
for the poor
Relief for the poor

0 0 0				
wire Wire	Wire Wire Wire	Wire Wire Wire Wire Wire	Wire Wire Wire Wire Wire	Wire Wire Wire Wire
the poor 7,000.	7,000.	7,000.	7,000.	7,000.
America Caribbean Relief for the America Caribbean Relief for the	ca bean the	the Relief for the	ca bean the	the Relief for the Bean Relief for t
Caribbean America Caribbean	the Caribbean the Caribbean Asia and the	the Caribbean the Caribbean Asia and the fic h America	the Caribbean the Caribbean Asia and the fic h America h America the Caribbean	the Caribbean the Caribbean Asia and the fic h America h America the Caribbean tral America the Caribbean tral America
CC	E E	Ce Br. Sr. Sr. Sr. Sr. Sr. Sr. Sr. Sr. Sr. S	S S S S S S S S S S S S S S S S S S S	TO THE BEST OF THE PROPERTY OF
	the Relief for the poor 11,750.Wire	the Relief for the poor 11,750. Wire Relief for the poor 7,650. Wire Relief for the poor 14,400. Wire	the Relief for the poor 11,750 Wire Relief for the poor 7,650 Wire Relief for the poor 14,400 Wire bean Relief for the poor 6,000 Wire	the Relief for the poor 11,750, Wire Relief for the poor 7,650, Wire bean Relief for the poor 6,000, Wire 6,000, Wire 6,000, Wire 6,000, Wire 6,000, Wire 6,000, Wire

(a) Name of organization and EIN (i	7 200	Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States (Schoolule F (Form 900), Darf II line 1)	tions or Entities Ontside the	201010	O LIVER TO LIVE LIVE TO LIVE TO LIVE TO LIVE LIVE TO LIVE LIVE LIVE LIVE LIVE LIVE LIVE LIVE	OO Dort II ling		
	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
	O R	Central America and the Caribbean R	Relief for the poor	100,500.	wire	0.		
	S	Sub-Saharan Africa R	Relief for the poor	•0		Cloth 2,121,926.goods	Clothing and home goods	FMV
	O R	Central America and the Caribbean R	Relief for the poor	0		33,210.Food	Food	FWV
	O e	Central America and the Caribbean R	Relief for the poor	•0		63,473.	Food	FMV
	O e	Central America and the Caribbean R	Relief for the poor	0		8,389,189.	Medical supplies, personal care, medicine, and school supplies	FMV
	H H	East Asia and the Pacific	Relief for the poor	0		289,670.	Food	FMV
	O R	Central America and the Caribbean R	Relief for the poor	0		4,730,367.	Baby items, medicine and medical supplies	FMV
	O R	Central America and the Caribbean R	Relief for the poor	.0		21,868,354.	Food, baby items, clothing, home goods, medical supplies,	FWV

Cross International, Inc.

Page 3

65-1086387

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Schedule F (Form 990) 2015

Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2015 (h) Method of valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance (f) Amount of non-cash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance

Schedule F (Form 990) 2015 (Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	Х	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Yes	Х	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	Х	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	x	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	Х	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Yes	х	No

Schedule F (Form 990) 2015

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II. line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

Part I, Line 2:

The Organization monitors the activities and the use of grant funds by periodic field visits by its U.S.-based staff. Project officers visit projects twice a year while writers and photographers will visit projects during the year to document the project and its beneficiaries. Grant recipients are also required to provide quarterly financial reports and annual budgets.

Part I, line 3:

The expenditures reported in Part I, Line 3, column (f) are reported using the accrual method of accounting.

Part II, Column (h):

Region: Central America and the Caribbean

(h) Description of Non-cash Assistance: Clothing, footwear, home goods, food, medical supplies, personal care, school supplies, tools, toys and other items.

Region: Central America and the Caribbean

(h) Description of Non-cash Assistance: Footwear, clothing, medical supplies, school supplies, toys, and home goods

Region: Central America and the Caribbean

(h) Description of Non-cash Assistance: Baby items, clothing, footwear, home goods, medical supplies, school supplies, tools, toys

Region: Central America and the Caribbean

Page 5

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

(estimated number of recipients), as applicable. Also complete this part to provide any additional information.
(h) Description of Non-cash Assistance: Footwear, home goods, medical
supplies, personal care, school supplies, tools, toys
Region: Central America and the Caribbean
(h) Description of Non-cash Assistance: Medicine, baby items, clothing,
food, personal care, school supplies, and toys
Region: Central America and the Caribbean
(h) Description of Non-cash Assistance: Baby items, clothing, medical
supplies, school supplies, medicine, toys, and tools
Region: Central America and the Caribbean
(h) Description of Non-cash Assistance: Food, baby items, clothing, home
goods, medical supplies, personal care, medicine

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Cross International, Inc.

Employer identification number

65-1086387

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
 - X Mail solicitations

- e X Solicitation of non-government grants
- **b** X Internet and email solicitations
- f X Solicitation of government grants

c X Phone solicitations

g X Special fundraising events

- d X In-person solicitations
- 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

X Yes

No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
New River Communications -		Yes	No			
1819 S.E. 17th St, Ste 1, Ft.	Consulting		Х	867,358.	24,908.	842,450.
Donor Care Center - 480 W.						
Tuscarawas Ave, Third Fl,	Telephone Solicitation		Х	51,892.	28,086.	23,806.
Total	ı		>	919,250.	52,994.	866,256.

Total

P 919,250. 52,994. 866,256.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL,AK,AZ,AR,CA,CO,CT,DE,FL,GA,HI,ID,IL,IN,IA,KS,KY,LA,ME,MD,MA,MI,MN,MS,MO

MT,NE,NV,NH,NJ,NM,NY,NC,ND,OH,OK,OR,PA,RI,SC,SD,TN,TX,UT,VT,VA,WA,WV,WI,WY

		of fundraising event contributions and gro				ots greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
ø.			(event type)	(event type)	(total number)	col. (c))
Revenue						
Rev	1	Gross receipts				
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
Se	5	Noncash prizes				
kpense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Ō	8	Entertainment				
	9	Other direct expenses				
	10	Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from lin	. ,			
Pa	11 rt			990. Part IV. line 19. or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.		, , ,	•	
Ф			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue		_	(a) Dirigo	bingo/progressive bingo	(e) carer garming	col. (a) through col. (c)
Re	1	Gross revenue				
es	2	Cash prizes				
-xpens	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7 to	from line 1, column (d)		>	
_	_					
		ter the state(s) in which the organization conduct the organization licensed to conduct gaming ac	_	etatos?		Yes No
		No," explain:		Sidico:		. 163 NO
	_					
		ere any of the organization's gaming licenses rev Yes," explain:	voked, suspended or te	rminated during the tax y	year?	Yes No
Ü	"	169, 6AµIaIII.				

Schedule G (Form 990 or 990-EZ) 2015 Cross International, Inc.	65-T086	38 / Page 3
11 Does the organization conduct gaming activities with nonmembers?		Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity forme		
to administer charitable gaming?		Yes No
13 Indicate the percentage of gaming activity conducted in:		
a The organization's facility	13a	%
b An outside facility		%
14 Enter the name and address of the person who prepares the organization's gaming/special events books and r	ecords:	
Name ▶		
Address >		
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the	amount	
of gaming revenue retained by the third party > \$		
c If "Yes," enter name and address of the third party:		
Name ▶		
Address		
16 Gaming manager information:		
Name >		
Gaming manager compensation > \$		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
retain the state gaming license?		Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or sp	ent in the	
organization's own exempt activities during the tax year ▶ \$		
Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); a 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).	and Part III, lines 9, 9	∂b, 10b, 15b,
Schedule G, Part I, Line 2b, List of Ten Highest Paid Fund	lraigerg.	
benedule o, rate 1, mine 25, mise of ten mignese rate rand	italbelb.	
(i) Name of Fundraiser: New River Communications		
(i) Address of Fundraiser:		
1819 S.E. 17th St, Ste 1, Ft. Lauderdale, FL 33316		
(i) Name of Fundraiser: Donor Care Center		
(i) Address of Fundraiser:		
480 W. Tuscarawas Ave, Third Fl, Barberton, OH 44203		

Schedule (G (Form 990 or 990-EZ)	Cross In	ternational,	Inc.	65-1086387 Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Infor	mation (continu	ıed)		
-					

SCHEDULE I (Form 990)

		Comple	Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.	n answered "Yes"	and Individuals in the United States ation answered "Yes" on Form 990, Part IV, line 21 or 2	and Individuals in the United States tion answered "Yes" on Form 990, Part IV, line 21 or 22.		2107
Department of the Treasury Internal Revenue Service		▼ Informati	► Attach to Form 990. ► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.	► Attach to Form 990. (Form 990) and its instru	n 990. instructions is at	t www.irs.gov/form99	Ö.	Open to Public Inspection
Name of the organization	Cross	International	1, Inc.					Employer identification number $65-1086387$
Part I General In	Ξ.	nd Assistance						
1 Does the organiz criteria used to av	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	o substantiate thε tance?	amount of the grants	s or assistance, the	grantees' eligibilit ₎	y for the grants or ass	sistance, and the selec	tion Yes X No
2 Describe in Part I	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	cedures for monit	oring the use of grant	funds in the United	States.			
Part II Grants and	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	Jomestic Organi:	zations and Domestic	c Governments. Co	mplete if the orga	anization answered "\	fes" on Form 990, Par	t IV, line 21, for any
recipient th	recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	5,000. Part II can	be duplicated if additi	ional space is need	ed.			_
1 (a) Name and ad or gov	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Central South Card	South Carolina Habitit for							
209	South Sumter Street			c	0 0		i i	
- Columbia, SC 29,	T0767	17668/0-/c	5UI(C)(3)	0	10,9/0.FMV	FMV	T.OO.T.	keller for the poor
2 Enter total numbe	Enter total number of section 501(c)(3) and government organizations listed in	nd government or	ganizations listed in th	the line 1 table				←

Schedule I (Form 990) (2015)

Schedule I (Form 990) (2015) Cross International, Inc.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

Page 2

65-1086387

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	quired in Part I, lin	e 2, Part III, column	(b), and any other ad	dditional information.	
Part I, Line 2 Monitoring the Use	of Grant	Funds			
Due to the size of the grant awarded		he limited	and the limited duration of the	of the	
project, ongoing monitoring of the	nse of	funds was	not deemed		
necessary.					

Schedule I (Form 990) (2015)

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

Name of the organization

Cross International, Inc. Employer identification number 65-1086387

Pai	rt I Types of Property								
		(a)	(b)	(c)			(d)		
		Check if	Number of	Noncash contr amounts repor		Method of			
		applicable	contributions or items contributed	Form 990, Part V		noncash conti	ribution a	mount	S
1	Art - Works of art				,				
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications	X			517.				
5	Clothing and household goods	X		2,214	,098.	Estimated	FMV		
6	Cars and other vehicles			,	,				
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded								
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
••	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
.0	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory	X	10	1.639	.957.	Estimated	FMV		
20	Drugs and medical supplies	X	9	81.282	042	Est FMV pe	er Re	d B	ook
21	Taxidermy			01/202	, , , , ,		- 110		
22	The state of the s								
23	Scientific specimens								
24	A male and a selection of a self-code								
25	Other (School suppli)	X	8	395	740.	Estimated	FMV		
26	Other (Personal care)	X	9	283	633	Estimated	FMV		
27	Other (Building supp)	X	7			Estimated			
28	Other (Toys)	X	6			Estimated			
29	Number of Forms 8283 received by the organiz				1 1	Боттасса			
23	for which the organization completed Form 826		•		29			0	
	for which the organization completed form ozo	55, r art iv, i	Dollee Ackilowled	gement	23			Yes	No
302	During the year, did the organization receive by	v contributio	n any property rea	oorted in Part I lin	as 1 thrai	igh 28 that it		163	140
ooa	must hold for at least three years from the date								
	exempt purposes for the entire holding period'						30a		Х
h	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance	oolicy that re	equires the review	of any non-standa	ard contrib	utions?	31		Х
	Does the organization hire or use third parties						01		
uza			_		ii Horicasi	•	32a	x	
h	If "Yes," describe in Part II.						Jza		
33	If the organization did not report an amount in	column (c) f	or a type of propo	rty for which colum	nn (a) ie ol	necked			
55	describe in Part II.	551G11111 (C) 1	o, a type of prope	ity for willoff colum	ini (a) is Ci	ioonou,			
LHA		the Instruc	tions for Form 99	0		Schedule	M (Form	990) (2015)

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
Part I, Other Types of Property:
Baby items
(a) Check if applicable = X
(b) Number of Contributions = 3
(c) Revenue Reported on Form 990, Part VIII \$ 14595.
(d) Method of determining revenue: Estimated FMV
Schedule M, Part I, Column (b):
The Organization is reporting the number of contributors in column (b).
Schedule M, Line 32b:
In certain instances, the donor or an agent of the donor is used by the
Organization to assist in transporting non-cash items to the ultimate
beneficiaries as directed by the Organization.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Cross International, Inc.

Employer identification number 65-1086387

Form 990, Part I, Line 1, Description of Organization Mission: Cross International cost-effectively serves in Africa, East Asia, Latin America and the Caribbean, providing aid to meet the needs of the poor. The Organization provides both material resources (food, medicine, etc.) and cash grants for medical treatment, education, nutrition, shelter, water projects, self-help programs, and care for orphaned and vulnerable children. Cross also engages in relief and recovery efforts in response to disasters such as earthquakes, floods and typhoons. In 2015, Cross International distributed aid in 17 countries.

Form 990, Part III, Line 1, Description of Organization Mission: Cross International channels resources such as food, medicines and educational materials to the poor through a network of Christian churches and ministries already in place within impoverished communities. In this way, Cross International can cost-effectively help the poor while empowering the evangelical outreaches of the Christian leaders it assists. Cross also gives these overseas churches and ministries financial grants to access local resources, which in turn helps local economies.

Form 990, Part III, Line 4a, Program Service Accomplishments: Cross International medical aid focused on needs in nine countries in 2015 - Afghanistan, the Dominican Republic, El Salvador, Guatemala, Haiti, Honduras, Nicaragua, Vietnam and Zambia. This outreach has had a wide-ranging impact. For example, Cross shipped medical goods to Guatemalan ministry partner Asociacion Amigos por la Salud y la Vida

Name of the organization

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for distribution among several free community medical clinics as well as 17 hospitals that use these needed medicines to treat the poor. In another case, funds granted by Cross International made it possible for home-based medical care to be provided to HIV/AIDS victims and other chronically ill patients in an impoverished area of Zambia. Ministry partners such as these rely on Cross donations to keep their medicine shelves stocked, their equipment up-to-date and their professional staff employed. By equipping hospitals, clinics, home healthcare and medical outreach programs with resources necessary to provide services to their communities, Cross helps thousands of families who would have had no other option for quality medical care.

Form 990, Part III, Line 4b, Program Service Accomplishments:

Cross International has responded to the needs of orphans and

vulnerable children in 10 countries - Bolivia, the Dominican Republic,

Ecuador, El Salvador, Guatemala, Haiti, Mozambique, Nicaragua, Uganda

and Zambia. Efforts in Haiti have brought nutritious food, safe shelter

and a quality Christian education to children who would otherwise live

in squalor. And in Zambia, a church-based ministry has identified

at-risk children, many of whom have lost one or both parents, and

provided them with the support they need to achieve a better future.

Form 990, Part III, Line 4c, Program Service Accomplishments:

Fighting malnutrition is a priority for Cross International. In keeping

with this mission, the Organization gave monetary or material aid

toward feeding programs in nine countries including the Dominican

Republic, El Salvador, Guatemala, Guyana, Haiti, Honduras, Nicaragua,

Peru and the Philippines. Many food shipments were specifically

Name of the organization

Cross International, Inc.

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earmarked for distribution to children, who are especially vulnerable
to the negative physical and neurological effects of chronic
malnutrition. One of the best ways to get food into the mouths of the
hungry has been to partner with schools in developing countries. This
strategy has successfully decreased malnutrition rates in the targeted
communities while also improving school performance among the children
who are fed. A large percentage of Cross International's nutritional
aid was sent in the form of "Vitafood" - prepackaged, nutrient-rich
meals that are easy to cook and serve and are scientifically developed
to meet the needs of malnourished children.

Form 990, Part III, Line 4d, Other Program Services:

Cross International targeted educational needs in three countries:

Ecuador, Haiti and Peru. Although educational opportunities are

technically offered by the governments in many developing countries,

the quality of those services is often substandard, and the education

is not really free because the schools charge small fees which are too

high for poor parents to pay. Government-run schools may also require

students to purchase supplies and uniforms that many families cannot

afford. As a result of these costs, dropout rates are enormous. To

reverse this trend, Cross International partners with Christian schools

that focus on meeting the needs of poor children who would otherwise be

left behind. With Cross support, these schools have provided a quality

education at minimal or no cost to the students. Cross International's

funding also supported a tutoring program that helped needy and at-risk

children get the most out of their education.

Name of the organization Cross International, Inc. Employer identification number 65-1086387

4d Additional Program Services - Water Projects

Last year, Cross International funded water projects in four countries:

Guatemala, Haiti, Nicaragua and Vietnam. The effort to provide safe

drinking water often involves entire communities and requires complex

planning. For example, in Nicaragua we funded the construction of two

water systems reaching the homes of 66 families. The plan also included

training local families in sanitary hygiene practices and protecting

the water table through the construction of latrines. The results of

such projects are dramatic. Waterborne illnesses decrease and women no

longer need to walk long distances to fetch small amounts of water from

contaminated rivers. By establishing new sources of safe water that can

serve communities for years to come, Cross International's projects are

saving lives.

4d Additional Program Services - Housing

In 2015 Cross International supported housing programs in seven countries: the Dominican Republic, Guatemala, Haiti, Nicaragua, Uganda, the U.S. and Vietnam. These efforts involved, for example, the selection of 27 impoverished families in rural Guatemala to be provided with sturdy cement-and-stucco houses, reinforced with rebar and topped with waterproof corrugated metal roofs.

4d Additional Program Services - Shipping

Cross International's shipping program uses monetary donations to

transport and distribute donated goods which meet the exempt purpose of

providing food, providing clothing, providing medicine, facilitating

medical treatment, providing water, facilitating clean water, providing

housing, facilitating housing development, facilitating self-help

Name of the organization Cross International, Inc.

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programs, facilitating education programs and/or addressing needs in a disaster relief and recovery situation. Through this approach, a donor's contribution can be multiplied ten times or more, as it places goods valued higher than the donation amount into the hands of the poor by the ministries serving them. Another benefit of shipping goods rather than sending funds is that Cross can provide crucial medicines and medical supplies that are not locally available physically or financially. This support keeps hospitals and clinics stocked with the needed resources so doctors do not have to turn away patients untreated. In 2015, Cross shipped goods to churches and ministries in nine countries: the Dominican Republic, El Salvador, Guatemala, Haiti, Honduras, Nicaragua, the Philippines, Uganda and the U.S.

4d Additional Program Services - Disaster Relief

In 2015, Cross International helped airlift Emergency Health Kits into

Nepal to treat earthquake survivors. Each kit is a UN-approved pallet

of essential medicines, medical supplies and low-tech medical devices

for the treatment of 10,000 people for 90 days. The supplies were

received by our on-the-ground partner, International Medical Corps,

then rushed to affected areas near the quake's epicenter, in the

districts of Dhading and Gorkha.

4d Additional Program Services - General Support & Other

Cross International is uniquely positioned to help overseas ministries

with their specific or unexpected needs. Cross' targeted responses

enable ministry partners to obtain a specific resource quickly and

effectively, allowing them to continue their work without disruption.

Name of the organization

Cross International, Inc.

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4d Additional Program Services - Mission Education

Cross International's overall mission includes educating Christians in the United States about the needs of the poor overseas and highlighting a biblical basis for responding to that poverty. This is important to the Organization's goal of developing stronger relationships between the Church in the U.S. and the Church in the developing world. Cross achieved this goal by communicating directly to American Christians through Christian radio. The ministry's day-long and two-day radio presentations were made to the public on radio stations throughout the country. Along with conventional radio, Cross International also educates through satellite radio, speakers, musical performances, events, over the Internet, mailed materials and other forms of communication.

4d Additional Program Services - Project Development

In order to ensure the proper use of donated funds and goods, Cross

International regularly monitors and meets with overseas partners.

International regularly monitors and meets with overseas partners. The

Vice President of Missions and a staff of field officers made regular

visits to these ministries, reviewing requests for assistance,

monitoring the use of previous gifts and providing professional

assistance with accounting or project development issues. These project

development services have helped Cross partners grow more effectively,

provide a better outreach to the poor and maintain greater stability in

the community.

Expenses \$ 2,268,377. incl grants of \$ 1,336,859. Revenue \$ 135,400.

Form 990, Part V, Line 2a:

The Organization acts as a common paymaster for employees of the

Name of the organization Cross International, Inc.

Employer identification number 65-1086387

Organization, Cross Catholic Outreach, Inc. (an affiliated nonprofit organization which operates under common management with the

Organization but is not "related" to the Organization for Form 990
reporting purposes), and another unrelated nonprofit ministry. The

number of employees reported on this Form 990 only reflects those
individuals who provided services directly to the Organization as an
employee of the Organization. Likewise, this Form 990 only reflects
the amount of wages paid to such employees for services provided to the
Organization. As a result of this common paymaster arrangement, the
number of employees and the amount of wages paid to employees as
reported on this Form 990 are lower than the amounts reported on the
Organization's Form W-3, Transmittal of Wage and Tax Statements, filed
with the Internal Revenue Service.

Form 990, Part VI, Section A, line 2:

Mr. Jim Brown has a family relationship with Mrs. Linda Brown.

Form 990, Part VI, Section B, line 11:

The Organization's top management official and top financial official each review the Form 990 prior to its filing with the IRS. A copy of the final Form 990 is also provided to the voting members of the Organization's governing body prior to its filing with the IRS.

Form 990, Part VI, Section B, Line 12c:

The Organization's conflict of interest policy is distributed to each
member of the Organization's governing body, its officers, and its key
employees who provide a disclosure statement. Such disclosure statement
indicates that they have received, read, understood and agreed to comply

Name of the organization Cross International, Inc.

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with the policy, and certifying that: (1) they have no relationships or interests that present a conflict of interest, or (2) they have one or more conflicts of interest that have been fully disclosed as required by the policy and have been properly administered in conformity with the policy.

The Organization's President is tasked with obtaining updated disclosure statements from each Board member annually. Any previously undisclosed conflicts of interest are forwarded to appropriate Organization officials to take appropriate actions as required by the policy.

Form 990, Part VI, Section B, Line 15:

The compensation of the President is set by three members of the Board of Directors who do not have a conflict of interest with respect to the President. This independent committee utilizes comparability data compiled by an independent compensation consultant in its deliberations, and contemporaneously substantiates its deliberations and decisions. The President is responsible for setting the compensation of the Organization's other key executives. In setting such compensation, the President utilizes comparability data compiled by an independent compensation consultant, and contemporaneously substantiates his decisions.

Form 990, Part VI, Line 17, List of States receiving copy of Form 990:

AL,AK,AR,CA,CO,CT,FL,GA,HI,LA,ME,MD,MA,MI,MN,MS,ND,NH,NJ,NM,NY,NC,OH,OK,OR

PA,RI,SC,TN,UT,VA,WA,WV,WI,KS,KY

Form 990, Part VI, Section C, Line 19:

The Organization makes its financial statements and its Form 990 available to the public through the Organization's website. Financial statements and Form 990 are available by mail upon request.

Name of the organization **Employer identification number** Cross International, Inc. 65-1086387 Form 990, Part XII, Line 2c: Form 990, Part XI, Line 2c: The Organization's Board of Directors, or a committee thereof, assumes responsibility for the oversight of the audit of its financial statements and the selection of an independent accountant. This process has not changed from the prior year. An audit of the Organization's financial statements is conducted annually by an independent certified public accounting firm, which has resulted in the issuance of an unqualified opinion. In addition, the Organization is a fully accredited member of the Evangelical Council for Financial Accountability (ECFA) and, as such, subscribes to ECFA's Seven Standards of Responsible Stewardship addressing: (1) operation in conformity with the Organization's evangelical Christian doctrinal statement, (2) oversight by a Board of Directors, the majority of which are independent, (3) submission of complete, accurate, audited financial statements, (4) proper management and financial controls over the use of the Organization's resources, (5) public availability of the Organization's current financial statements upon written request, (6) avoidance of conflicts of interest, and (7) responsible, truthful fund-raising practices.