### PUBLIC INSPECTION COPY

990

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

6 **Open to Public** 

▶ Do not enter social security numbers on this form as it may be made public.

Internal Revenue Service

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection

OMB No. 1545-0047

Α	For the	2016 calendar year, or tax year beginning and e	nding	_	
В	Check if applicable	C Name of organization		D Employer identifi	cation number
	Addres change	Cross International, Inc.			
	Name change Initial	Doing business as		65-1	086387
	return Final return/	Number and street (or P.O. box if mail is not delivered to street address) 600 SW 3rd Street, Suite 2201	Room/suite	E Telephone numbe (954	r )657-9000
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		<b>G</b> Gross receipts \$	93,022,657.
	Amend return	Fompano Beach, FL 33000		H(a) Is this a group re	eturn
	Applica tion	F Name and address of principal officer: Dames 0. Cavilar		for subordinates	? Yes X No
	pendin	same as C above		H(b) Are all subordinates in	ncluded? Yes No
		mpt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or	527	If "No," attach a	list. (see instructions)
		e:▶ crossinternational.org		H(c) Group exemptio	
		organization: X Corporation Trust Association Other ▶	<b>L</b> Year o	of formation: $2001$ $ m  extbf{N}$	<b>1</b> State of legal domicile; ${f FL}$
Р		Summary			
Governance	1 (	Briefly describe the organization's mission or most significant activities: (See description.)	Sched	ule O for	
rna	2	Check this box if the organization discontinued its operations or dispose	ed of more	than 25% of its net as	ssets.
ove	3 1	Number of voting members of the governing body (Part VI, line 1a)		3	6
Ğ	4 1	Number of independent voting members of the governing body (Part VI, line 1b)			6
Se Se	5	Total number of individuals employed in calendar year 2016 (Part V, line 2a)			144
Activities &	6	Total number of volunteers (estimate if necessary)			6
Ċţ	7a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
⋖		Net unrelated business taxable income from Form 990-T, line 34			0.
				Prior Year	Current Year
۵	8 (	Contributions and grants (Part VIII, line 1h)		92,831,136.	92,865,285.
Revenue	9 1	Program service revenue (Part VIII, line 2g)		122,010.	142,727.
eve	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.
Œ	11 (	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		13,390.	
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		92,966,536.	93,011,301.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		87,582,287.	87,790,375.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
Ş	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,831,840.	2,041,312.
Expenses	16a l	Professional fundraising fees (Part IX, column (A), line 11e)		52,994.	96,176.
eg e	.   ь	Total fundraising expenses (Part IX, column (D), line 25)   2,164,67	3.		
Û	17 (	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,550,915.	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		93,018,036.	93,593,416.
	19	Revenue less expenses. Subtract line 18 from line 12		-51,500.	-582,115.
Net Assets or	8		Be	ginning of Current Year	End of Year
sets	<b>20</b>	Total assets (Part X, line 16)		4,083,082.	5,017,654.
Age	Ž 21 -	Total liabilities (Part X, line 26)		3,125,632.	4,615,796.
	22	Net assets or fund balances. Subtract line 21 from line 20		957,450.	401,858.
	art II	Signature Block			
Un	der penal	ties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of m	y knowledge and belief, it is
tru	e, correct	t, and complete. Declaration of preparer (other than officer) is based on all information of which	ch preparer	has any knowledge.	
Sig	gn	Signature of officer		Date	
He	re	James J. Cavnar, President			
		Type or print name and title			57.11
		Print/Type preparer's name Preparer's signature	<b>I</b>	Oate Check	PTIN
Pa		Julia W. James Julia W. Jam	Zes 0	7/28/17 if self-employ	P01772503
		Firm's name Batts Morrison Wales & Lee, P.A.		Firm's EIN	20-4193611
Us	e Only	Firm's address 801 North Orange Avenue, Suite 8	00		
		Orlando, FL 32801		Phone no.40	7-770-6000
Ma	y the IF	S discuss this return with the preparer shown above? (see instructions)		·····	X Yes No

	Check if Schedule O contains a response or note to any line in this Part III			Х
1	Briefly describe the organization's mission:			
	(See Schedule O for description.)			
2	Did the organization undertake any significant program services during the year which were not listed on the			
		Yes	Х	No
	If "Yes," describe these new services on Schedule O.			
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	Х	No
	If "Yes," describe these changes on Schedule O.			
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by experiences are accomplished to the control of t			
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expen-	ses, a	nd	
40	revenue, if any, for each program service reported.  (Code:) (Expenses \$82,937,806 • including grants of \$82,937,806 • ) (Revenue \$			
4a	(Code:) (Expenses \$ 82,937,806. including grants of \$ 82,937,806.) (Revenue \$)  Focus on Medical: (See Schedule O for description.)			— '
4b	(Code:) (Expenses \$ 2,795,786 • including grants of \$ 2,782,035 • ) (Revenue \$			
	Focus on Food: (See Schedule O for description.)			— ′
4c	(Code:) (Expenses \$1 , 675 , 526 •including grants of \$\$ 454 , 536 •) (Revenue \$\$			)
	Focus on Hurricane Matthew Relief: (See Schedule O for description	n.)	)	
4d				
	(Expenses \$ 2,368,442. including grants of \$ 1,615,998.) (Revenue \$ 151,252.)			
4e	Total program service expenses ► 89,777,560.			

# Form 990 (2016) Cross International, Inc. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	х	
2	If "Yes," complete Schedule A	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
3	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	40	х	
11	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10	21	
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
_	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	10-	Х	
h	Schedule D, Parts XI and XII  Was the organization included in consolidated, independent audited financial statements for the tax year?	12a	47	
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		v	
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		
	complete Schedule G, Part III	19		х
				_

# Form 990 (2016) Cross International, Inc. Part IV Checklist of Required Schedules (continued)

			Yes	NO
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
<b>25</b> a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	77	Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			77
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			77
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			Х
	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			Х
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Λ
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			Х
OF -	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Λ
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	OF L		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	200		Х
27	If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		-22
37	and that is treated as a party suchin few fed and income tay no was 20 If "Voc " complete Cabadyla D. Port VI	37		Х
30	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31		
38	Note. All Form 990 filers are required to complete Schedule O	38	Х	
	1.2.2.17 iii 7 c ccc iiiolo dio Toquirod to complete contodulo c	1 30		

### O16) Cross International, Inc. Statements Regarding Other IRS Filings and Tax Compliance Part V

Check if Schedule O contains a response or note to any line in this Part V

			Yes	No						
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 33									
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable									
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming									
	(gambling) winnings to prize winners?	1c	Х							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return 2a 144									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х							
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)									
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X						
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b								
4a	4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a									
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Х							
b	If "Yes," enter the name of the foreign country: ► Haiti									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х						
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5с								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			l						
	any contributions that were not tax deductible as charitable contributions?	6a		X						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts									
	were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).			37						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a 7b		Х						
	<b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided?									
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		v						
	to file Form 8282?	7c		X						
	If "Yes," indicate the number of Forms 8282 filed during the year	_		Х						
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Λ						
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g								
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h								
0	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8								
9	sponsoring organization have excess business holdings at any time during the year?  Sponsoring organizations maintaining donor advised funds.									
а	Did 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	9a								
b	Did the sponsoring organization make any taxable distributions under section 4966?  Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b								
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b									
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders									
b	Gross income from other sources (Do not net amounts due or paid to other sources against	-								
	amounts due or received from them.)									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?	13a								
	Note. See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans									
С	Enter the amount of reserves on hand									
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х						
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b								

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 6 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 6 **b** Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors, or trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? X a8 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No X 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х in Schedule O how this was done X Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? X 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official 15a X **b** Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's 16b exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶See Schedule O Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: James J. Cavnar - 954-657-9000 600 SW 3rd Street, Suite 2201, Pompano Beach, 33060

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)					(D)	(E)	(F)	
Name and Title	Average	Position (do not check more than one			l than	one	Reportable	Reportable	Estimated	
	hours per	box	, unle	ess person is both an and a director/trustee)			h an	compensation	compensation	amount of
	week		er an	uau	recid	cotol/trustee/		from	from related	other
	(list any hours for	irecto						the	organizations	compensation from the
	related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization
	organizations	truste	al trus		yee	mper		(** 2) 1000 mileo)		and related
	below	Individual trustee or director	Institutional trustee	эг	Key employee	Highest compensated employee	ıer			organizations
	line)	Indi√	Insti	Officer	Key	High emp	Former			
(1) Jimmy Dodd	1.00									
Chairman/Director		Х		Х				0.	0.	0.
(2) Joe White	1.00									
Secretary/Director		Х		Х				0.	0.	0.
(3) Jim Brown	1.00									
Treasurer/Director		Х		Х				0.	0.	0.
(4) Linda Brown	1.00									
Director		Х						0.	0.	0.
(5) Darrell Borne	1.00									
Director		Х						0.	0.	0.
(6) Will Walton	1.00									
Director (began 08/16)		Х						0.	0.	0.
(7) Clarence Harvey	1.00									
Director (thru 08/16)		Х						0.	0.	0.
(8) Barney Phillips	1.00									
Director (thru 08/16)		Х						0.	0.	0.
(9) Joey Feste	1.00									
Director (thru 08/16)		Х						0.	0.	0.
(10) Bob Hodgdon	1.00							_	_	_
Director (thru 08/16)		Х						0.	0.	0.
(11) James Cavnar	7.00								_	
President				Х				34,940.	0.	5,729.
(12) Henry Orozco	7.00								_	
CFO				Х				30,301.	0.	2,236.
										222

632007 11-11-16 Form **990** (2016)

Page 8

Section A. Officers, Directors, Trus	1	ploy	ees	_		ighe	st C	<del>' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' </del>	es (continued)				
(A)	(B)			Pos	C) ition	,		(D)	<b>(E)</b> Reportable		_	(F)	
Name and title	Average hours per		(do not check more than one box, unless person is both an			than		Reportable compensation	- 1		stimate nount		
	week				director/trustee)			from	compensation from related			other	Oi
	(list any	ctor						the	organization			pensa	ıtion
	hours for	r dire	-			ted		organization	(W-2/1099-MI	SC)	fr	om the	е
	related	stee o	rustee			su sa		(W-2/1099-MISC)			•	anizati	
	organizations below	ıal tru	onalt		oloyee	com						d relate	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anizatio	ons
	,	드	드	₽	<u>\$</u>	Ξ'n	윤			-+			
	1						_			$\longrightarrow$			
	1						_						
	+												
1b Sub-total							<b></b>	65,241.		0.		7,9	
c Total from continuation sheets to Part V	II, Section A						ightharpoons	0.		0.			0.
d Total (add lines 1b and 1c)							<u> </u>	65,241.		0.		7,9	<u>65.</u>
2 Total number of individuals (including but	not limited to th	ose	liste	ed al	bov	e) wl	ho r	eceived more than \$100	,000 of reportab	ole			•
compensation from the organization													0
										П		Yes	No
3 Did the organization list any <b>former</b> officer				•		•		•					v
line 1a? If "Yes," complete Schedule J for											3		X
4 For any individual listed on line 1a, is the s			-					· · · · · · · · · · · · · · · · · · ·	the organization				v
and related organizations greater than \$15			•								4		X
5 Did any person listed on line 1a receive or	•						elat	ted organization or indivi	dual for services	3	_		v
rendered to the organization? If "Yes," con Section B. Independent Contractors	npiete Scheaui	е Ј т	or s	ucn	pers	son .					5		X
Complete this table for your five highest co	ompensated in	dene	ande	nt c	ont	racto	ore f	that received more than	\$100,000 of cor	mnenes			
the organization. Report compensation for										препъс	LIOITI	10111	
(A)	ano oaleridar y	oui '	oriul	ng v	viul I	J1 W	acrill	(B)	, oui.			<u></u>	
Name and business	s address							Description of s	ervices	(C) Compensation			n
Lewis & Associates, 7570		cre	eet	Ξ,	В	ldo	7						
1026 Suite C. Wichita, K				•		•	_	Radiothon ai	rtime	1 1.	. 49	2.5	45.

RMT Logistics 311 NW South River Drive, Miami, FL 33128 Shipping services 1,176,285. RWT Production LLC Printing & mailing 8932 Orange Hunt Lane, Annandale, VA 22003 services 339,888. Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

# Form 990 (2016) Cross International, Inc. Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any lin	e in this Part VIII $\dots$			
			·	,	<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	( <b>D)</b> Revenue excluded from tax under sections 512 - 514
ts ts	1 a	Federated campaigns	1a	23,207.				5.2 5
an				20,207.				
Contributions, Gifts, Grants and Other Similar Amounts				81,231.				
r A	C	•		01,231.				
اة آ	d							
Sin	e	3 (						
er iti	T	All other contributions, gifts, grant	1 1	00 560 045				
흔히		similar amounts not included abov		92,760,847.				
ng p	g			85,948,730.	00.055.005			
a C	h	Total. Add lines 1a-1f			92,865,285.			
				Business Code				
ice	2 a			624200	113,527.	113,527.		
er.	b	GIK Service Fee		624200	29,200.	29,200.		
Program Service Revenue	С							
Jrar Re√	d							
roc	е							
Д.	f	All other program service rever						
	g	Total. Add lines 2a-2f		<b>&gt;</b>	142,727.			
	3	Investment income (including						
		other similar amounts)						
	4	Income from investment of tax	exempt bond	proceeds				
	5	Royalties						
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b							
	С	Rental income or (loss)						
	d	Net rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis		1 1				
		and sales expenses						
	С	Gain or (loss)						
		Net gain or (loss)						
ø	8 a	Gross income from fundraising	g events (not					
enne		including \$81,	,231. of	1 1				
Other Reve		contributions reported on line	1c). See	1 1				
¥		Part IV, line 18	a	6,120.				
the	b	Less: direct expenses						
0	С	Net income or (loss) from fund	raising events	<b>&gt;</b>	-5,236.			-5,236.
	9 a	Gross income from gaming ac	tivities. See					
		Part IV, line 19	a	i				
	b	Less: direct expenses		,				
		Net income or (loss) from gam						
	10 a	Gross sales of inventory, less i	returns					
		and allowances		.				
	b	Less: cost of goods sold						
		Net income or (loss) from sales						
		Miscellaneous Revenue		Business Code				
	11 a	Miscellaneous		900099	8,525.	8,525.		
	b					·		
	c							
	d	A.U						
		Total. Add lines 11a-11d			8,525.			
	12	Total revenue. See instructions.			93,011,301.	151,252.	0.	-5,236.
								<u> </u>

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to any line in this Part IX										
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses						
1	Grants and other assistance to domestic organizations		скрепосо	general expenses	охроносо						
·	and domestic governments. See Part IV, line 21	20,023.	20,023.								
2	Grants and other assistance to domestic										
	individuals. See Part IV, line 22										
3	Grants and other assistance to foreign										
	organizations, foreign governments, and foreign										
	individuals. See Part IV, lines 15 and 16	87,770,352.	87,770,352.								
4	Benefits paid to or for members										
5	Compensation of current officers, directors,										
	trustees, and key employees	73,206.	4,785.	61,244.	7,177.						
6	Compensation not included above, to disqualified										
	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)										
7	Other salaries and wages	1,449,047.	418,634.	626,559.	403,854.						
8	Pension plan accruals and contributions (include										
	section 401(k) and 403(b) employer contributions)										
9	Other employee benefits	401,636.		192,868.	75,761.						
10	Payroll taxes	117,423.	34,182.	50,889.	32,352.						
11	Fees for services (non-employees):										
а	Management										
b	Legal	1,784.		1,784.							
С	Accounting	21,923.		21,923.							
d	Lobbying										
е	Professional fundraising services. See Part IV, line 17	96,176.			96,176.						
f	Investment management fees										
g	Other. (If line 11g amount exceeds 10% of line 25,			44 4-4							
	column (A) amount, list line 11g expenses on Sch 0.)	99,176.	36,798.	62,378.	100 610						
12	Advertising and promotion	131,938.	5.40.400	1,296.	130,642.						
13	Office expenses	1,145,587.	540,409.	107,397.	497,781.						
14	Information technology	14,561.	80.	14,481.							
15	Royalties	117 510	14 005	100 507							
16	Occupancy	117,512.	14,925.	102,587.	127 020						
17	Travel	212,358.	69,257.	5,863.	137,238.						
18	Payments of travel or entertainment expenses										
	for any federal, state, or local public officials	20,839.	1,107.	13,446.	6,286.						
19	Conferences, conventions, and meetings	20,039.	1,10/•	13,440.	0,200.						
20	Interest										
21	Payments to affiliates	13,252.		13,252.							
22	Depreciation, depletion, and amortization Insurance	13,434.		13,232•							
23 24	Other expenses, Itemize expenses not covered										
24	above. (List miscellaneous expenses in line 24e. If line										
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)										
а	Airtime	1,453,005.	726,503.		726,502.						
b	Miscellaneous	275,637.		238,107.	30,032.						
c	Data Processing	144,230.	, ,	137,109.	7,121.						
d	Product acquisition fee	13,751.		,	13,751.						
	All other expenses	,			<u> </u>						
25	Total functional expenses. Add lines 1 through 24e	93,593,416.	89,777,560.	1,651,183.	2,164,673.						
26	Joint costs. Complete this line only if the organization	-	-	-	<u>-</u>						
	reported in column (B) joint costs from a combined										
	educational campaign and fundraising solicitation.										
	Check here X if following SOP 98-2 (ASC 958-720)	1,453,005.	726,503.	0.	726,502.						
	0 11 11 16				Earm <b>990</b> (2016)						

# Form 990 (2016) Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part	+ Y			
		oneck if Schedule O contains a response of flote to any line in this Part	 آ	(A)		
				(A) Beginning of year		( <b>B)</b> End of year
	1	Cash - non-interest-bearing		386,549.	1	1,265,398.
	2	Savings and temporary cash investments		78,672.	2	1/203/3300
	3	Pledges and grants receivable, net		125,540.	3	254,243.
	4	Accounts receivable, net		270,427.	4	352,837.
	5	Loans and other receivables from current and former officers, directors,		2,0,12,0	_	332,037
	"	trustees, key employees, and highest compensated employees. Compl				
					5	
	6	Loans and other receivables from other disqualified persons (as defined			<u> </u>	
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and cont				
		employers and sponsoring organizations of section 501(c)(9) voluntary				
s		employees' beneficiary organizations (see instr). Complete Part II of Sch		6		
Assets	7	Notes and loans receivable, net			7	
As	8	Inventories for sale or use		2,430,315.	8	2,433,171.
	9	Prepaid expenses and deferred charges		36,561.	9	41,203.
		Land, buildings, and equipment: cost or other	·····	31,31=		
			,870.			
	b	Less: accumulated depreciation 10b 271	,881.	56,959.	10c	43,989.
	11	Investments - publicly traded securities	366,152.	11	43,989. 392,675.	
	12	Investments - other securities. See Part IV, line 11		<u> </u>	12	
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11	····	331,907.	15	234,138.
	16	Total assets. Add lines 1 through 15 (must equal line 34)		4,083,082.	16	5,017,654.
	17	Accounts payable and accrued expenses		53,034.	17	187,597.
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	E	[		21	
S	22	Loans and other payables to current and former officers, directors, trus	tees,			
Ě		key employees, highest compensated employees, and disqualified pers	sons.			
Liabilities		Complete Part II of Schedule L			22	
_	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third				
		parties, and other liabilities not included on lines 17-24). Complete Part	X of			
		Schedule D		3,072,598.	25	4,428,199.
	26	Total liabilities. Add lines 17 through 25		3,125,632.	26	4,615,796.
		•	and			
es		complete lines 27 through 29, and lines 33 and 34.		T00 040		145 552
anc	27	Unrestricted net assets		700,842.	27	145,753.
Bal	28	Temporarily restricted net assets	·····	23,608.	28	23,105.
uq	29	Permanently restricted net assets		233,000.	29	233,000.
Ē		Organizations that do not follow SFAS 117 (ASC 958), check here	•			
s of		and complete lines 30 through 34.				
set	30	Capital stock or trust principal, or current funds			30	
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or equipment fund			31	
<b>Vet</b>	32	Retained earnings, endowment, accumulated income, or other funds		057 450	32	101 050
_	33	Total net assets or fund balances		957,450.	33	401,858.
	34	Total liabilities and net assets/fund balances		4,083,082.	34	5,017,654.

Part XI	Reconciliation of Net Assets

	Check if Schedule O contains a response or note to any line in this Part XI					
1 2 3 4 5 6 7	Total revenue (must equal Part VIII, column (A), line 12)  Total expenses (must equal Part IX, column (A), line 25)  Revenue less expenses. Subtract line 2 from line 1  Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  Net unrealized gains (losses) on investments  Donated services and use of facilities  Investment expenses	1 2 3 4 5 6 7	93 93	,01 ,59 -58 95	1,3 3,4 2,1 7,4 6,5	16. 15. 50.
8	Prior period adjustments	8				_
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,			40	1 0	E 0
Da	column (B))	10		40	1,8	50.
га	rt XIII Financial Statements and Reporting					х
	Check if Schedule O contains a response or note to any line in this Part XII				Yes	No
1 2a	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both:			2a	res	Х
	Separate basis Consolidated basis Both consolidated and separate basis				v	
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
С	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the separate basis.	e audit	t,		X	
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Λ	

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Act and OMB Circular A-133?

Form **990** (2016)

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### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016

Open to Public Inspection

Name of the organization

Cross International, Inc.

Employer identification number 65-1086387

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

- The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)
- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
  2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:
- An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
- e Check this box if the organization received a written determination from the IRS that it is a Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f	Enter the number of supported organizations		
g	Provide the following information about the su	pported organization(s).	

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the orga in your governi <b>Yes</b>	inization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
Total						

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	78,453,595.	92,076,290.	91,701,486.	92,831,136.	92,865,285.	447,927,792.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	78,453,595.	92,076,290.	91,701,486.	92,831,136.	92,865,285.	447,927,792.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						6,760,471.
	Public support. Subtract line 5 from line 4.						441,167,321.
	ction B. Total Support	1	· · · · · · · · · · · · · · · · · · ·				1
	endar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	<b>(d)</b> 2015	<b>(e)</b> 2016	(f) Total
7	Amounts from line 4	78,453,595.	92,076,290.	91,701,486.	92,831,136.	92,865,285.	447,927,792.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	F0 6F0	11 020	0 604		6 100	<b>71</b> 240
	assets (Explain in Part VI.)	50,659.	11,939.	2,624.		6,120.	
	<b>Total support.</b> Add lines 7 through 10						447,999,134.
	Gross receipts from related activities,					12	518,880.
13	First five years. If the Form 990 is for	ŭ	s first, second, third	d, fourth, or fifth ta	ıx year as a sectio	n 501(c)(3)	
80	organization, check this box and stor		roontogo				<b>&gt;</b>
	ction C. Computation of Publ						98.48 %
	Public support percentage for 2016 (					14	20.06
	Public support percentage from 2015					15	
168	33 1/3% support test - 2016. If the o	-					
	<b>stop here.</b> The organization qualifies						
t	33 1/3% support test - 2015. If the o	•					
	and <b>stop here.</b> The organization qual						
1/8	10% -facts-and-circumstances tes	ū					
	and if the organization meets the "fac			-	•	•	
	meets the "facts-and-circumstances"						
t	10% -facts-and-circumstances tes	ū					
	more, and if the organization meets the				•		
40	organization meets the "facts-and-circ						
18	Private foundation. If the organization	n did not check a	00x on line 13, 16a	a, 160, 1/a, or 17b	), check this box a	ına see instruction	ıs

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	elow, please com	ipiete Part II.)					
Calendar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total	
1 Gifts, grants, contributions, and				, ,	<b> </b>	'	
membership fees received. (Do not							
include any "unusual grants.")							
<b>2</b> Gross receipts from admissions,							
merchandise sold or services per-							
formed, or facilities furnished in							
any activity that is related to the organization's tax-exempt purpose							
3 Gross receipts from activities that							
·							
are not an unrelated trade or bus-							
iness under section 513							
4 Tax revenues levied for the organ-							
ization's benefit and either paid to							
or expended on its behalf							
5 The value of services or facilities							
furnished by a governmental unit to							
the organization without charge							
6 Total. Add lines 1 through 5							
7a Amounts included on lines 1, 2, and							
3 received from disqualified persons							
<b>b</b> Amounts included on lines 2 and 3 received							
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the							
amount on line 13 for the year							
c Add lines 7a and 7b							
8 Public support. (Subtract line 7c from line 6.)							
Section B. Total Support							
Calendar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total	
9 Amounts from line 6							
10a Gross income from interest,							
dividends, payments received on							
securities loans, rents, royalties and income from similar sources							
<b>b</b> Unrelated business taxable income							
(less section 511 taxes) from businesses							
acquired after June 30, 1975							
c Add lines 10a and 10b							
11 Net income from unrelated business							
activities not included in line 10b,							
whether or not the business is							
regularly carried on  12 Other income. Do not include gain							
or loss from the sale of capital							
assets (Explain in Part VI.)							
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)	<u> </u>			<u> </u>		<u> </u>	
<b>14 First five years.</b> If the Form 990 is fo	r the organization	's first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3) organi	zation,	
check this box and stop here	is Compart D					<b>&gt;</b>	
Section C. Computation of Publ					11		
15 Public support percentage for 2016 (			column (f))		15	%	
16 Public support percentage from 2015					16	%	
	ection D. Computation of Investment Income Percentage						
17 Investment income percentage for 2016 (line 10c, column (f) divided by line 13, column (f))					17	%	
·	18 Investment income percentage from 2015 Schedule A, Part III, line 17					%	
19a 33 1/3% support tests - 2016. If the						1 / is not	
more than 33 1/3%, check this box a						<b>&gt;</b>	
<b>b 33 1/3% support tests - 2015.</b> If the	•						
line 18 is not more than 33 1/3%, che							
20 Private foundation. If the organization	on did not check a	<u>1 box on line 14, 19</u>	a, or 19b, check t	his box and see in	structions		

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
2		
3a		
3b		
3c		
4a		
-Tu		
4b		
40		
4c		
5a		
5b		
5c		
6		
_		
7		
8		
9a		
•		
9b		
9c		
30		
10a		
10b		
m 990 or 99	90-EZ)	2016

OOH	date / (1 diff 600 di 600 EZ) 2010			ago <b>o</b>
Pa	rt IV   Supporting Organizations <sub>(continued)</sub>			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
<u></u>	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations		I.,	- · ·
_	District and the control of the cont		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4		
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
2	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
' a	The organization satisfied the Activities Test. Complete <b>line 2</b> below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3</i> below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions	:)	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
а				
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b				
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

### Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

	other Type III non-functionally integrated supporting organizations must co	mplete S	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly integra	ted Type III supporting or	nanization (see

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2016

. aı	Type iii Non-Functionally integrated 509	(a)(o) Supporting Orga	anizations (continued)	
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	ns		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions			
7	<b>Total annual distributions.</b> Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	e	
	(provide details in <b>Part VI</b> ). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount		<u> </u>	
Soot!	ion E. Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
<del>,</del>	ion E - Distribution Allocations (see instructions)		F16-2010	Amount for 2010
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
С	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
<u>i</u>	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
_	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j and 4c			
8	Breakdown of line 7:			
а				
b	Excess from 2013			
С	Excess from 2014			
d	Excess from 2015			
_	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

► Attach to Form 990, Form 990-EZ, or Form 990-PF.
 ► Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Name of the organization

**Employer identification number** 

Cross International, Inc.

65-1086387

Organization type (check one):

Filers of: Section:

Form 990 or 990-EZ X = 501(c)(-3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF 501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

### Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ \bigsim \bigsi

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization Employer identification number

### Cross International, Inc.

65-1086387

Part I	Contributors (See instructions). Use duplicate copies of Part I	if additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 60,531,952.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$\$\$,764,648.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 3	Name, address, and ZIP + 4	* 16,316,823.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

 $\frac{\mbox{Schedule B (Form 990, 990-EZ, or 990-PF) (2016)}}{\mbox{Name of organization}}$ Employer identification number

Cross International, Inc.

65-1086387

Part II	Noncash Property (See instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
1	Multiple contributions of clothes, home goods, medical supplies, medicine, and personal care items	\$ 60,531,952.	01/06/16
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
2	Multiple contributions of medicine		
		\$5,764,648.	01/06/16
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
3	Multiple contributions of medical supplies, medicine, and personal care items	\$ <u>16,316,823</u> .	10/18/16
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	990. 990-EZ. or 990-PF) (2016)

Name of orga	anization		Employer identification number		
	International, Inc.		65-1086387		
Part III	the year from any one contributor. Complete completing Part III, enter the total of exclusively religious.  Use duplicate copies of Part III if additional	columns <b>(a)</b> through <b>(e) and</b> the follogous, charitable, etc., contributions of \$1,000 or			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
		(e) Transfer of gif	it		
	Transferee's name, address, an	nd ZIP + 4	Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
Part I					
		(e) Transfer of gif	t		
	Transferee's name, address, an	nd ZIP + 4	Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	(e) Transfer of gift  Transferee's name, address, and ZIP + 4  Relationship of transferor to transferee				
	Transfer & Hame, address, an		Tiolationism of transfer of to transferoe		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	(e) Transfer of gift				
	Transferee's name, address, an	nd ZIP + 4	Relationship of transferor to transferee		

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

**Open to Public** 

OMB No. 1545-0047

Inspection

Name of the organization

Cross International, Inc.

Employer identification number 65-1086387

Pai	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Acco	unts.Complete if the	
	organization answered "Yes" on Form 990, Part IV, lin	ne 6.			
		(a) Donor advised funds	<b>(b)</b> Fur	nds and other accounts	
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds		
	are the organization's property, subject to the organization's	exclusive legal control?		Yes	No
6	Did the organization inform all grantees, donors, and donor a				
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	conferring		
	impermissible private benefit?			Yes	No
Pai	rt II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7	7.	
1	Purpose(s) of conservation easements held by the organization	ion (check all that apply).			
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a hist	torically impo	rtant land area	
	Protection of natural habitat	Preservation of a cer	tified historic	structure	
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form	of a conserv	ation easement on the la	ast
	day of the tax year.			Held at the End of the Tax	x Year
а	Total number of conservation easements		2a		
b	Total acreage restricted by conservation easements		2b		
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c		
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic struct	ture		
	listed in the National Register				
3	Number of conservation easements modified, transferred, re-	leased, extinguished, or terminated by th	e organizatio	n during the tax	
	year >				
4	Number of states where property subject to conservation ea	sement is located			
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of			
	violations, and enforcement of the conservation easements it				No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cor	servation ea	sements during the year	
	<b></b>				
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	ation easeme	ents during the year	
	<b>&gt;</b> \$				
8	Does each conservation easement reported on line 2(d) above				
	and section 170(h)(4)(B)(ii)?				No
9	In Part XIII, describe how the organization reports conservati	·			
	include, if applicable, the text of the footnote to the organizar	tion's financial statements that describes	the organiza	ition's accounting for	
Dai	conservation easements. rt III   Organizations Maintaining Collections o	f Art Historical Treasures or C	har Simi	lar Accate	
rai	Complete if the organization answered "Yes" on Form		Julei Sillii	iai Assets.	
10			mont and ha	lance sheet works of art	
Id	If the organization elected, as permitted under SFAS 116 (AS				
	historical treasures, or other similar assets held for public ext the text of the footnote to its financial statements that descri		ance or publi	o service, provide, in Far	t AIII,
h	If the organization elected, as permitted under SFAS 116 (AS		nt and halanc	a cheat works of art hist	torical
b	treasures, or other similar assets held for public exhibition, ea				
	relating to these items:	ducation, or research in furtherance of po	ablic service,	provide the following and	iourits
	(i) Revenue included on Form 990, Part VIII, line 1			<b>¢</b>	
			_	Ψ •	
2	If the organization received or held works of art, historical tre	asures or other similar assets for financi		· <del></del>	
~	the following amounts required to be reported under SFAS 1		aı gairi, provid	uC .	
2	Revenue included on Form 990, Part VIII, line 1	, ,	_	\$	
a	Assets included in Form 990, Part Y			Ψ	

		nternationa							7 Page <b>2</b>
Par	t III   Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, c	or Other	r Similar	Asse	<b>ts</b> (contir	nued)
3	Using the organization's acquisition, accession	on, and other records	s, check any of the	following tha	t are a sig	nificant use	of its	collection	n items
	(check all that apply):								
а	Public exhibition	d	Loan or exc	hange progra	ams				
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	llections and explain	how they further t	he organizati	on's exem	not purpose	in Par	t XIII.	
5	During the year, did the organization solicit or	•	•	•					
•	to be sold to raise funds rather than to be ma							Yes	No
Par	t IV Escrow and Custodial Arrang								
	reported an amount on Form 990, Par		to ii ti io organizatio	ii anovoroa	100 0111	01111 000, 1	α,		
	Is the organization an agent, trustee, custodia		ary for contribution	ns or other as	eete not ir	ncluded			
	on Form 990, Part X?		=					Yes	No
h	If "Yes," explain the arrangement in Part XIII a							103	110
b	ii res, explain the arrangement ii r art xiii a	and complete the foll	owing table.					Amount	<u> </u>
_	Paginning balance					10		Amount	<u> </u>
C C	Beginning balance								
	Additions during the year								
e	Distributions during the year								
f	Ending balance					1f			
	Did the organization include an amount on Fo							Yes	No
	If "Yes," explain the arrangement in Part XIII.								
Par	T V Endowment Funds. Complete if			1					
		(a) Current year	(b) Prior year	(c) Two year	•	Three year		(e) Four	years back
	Beginning of year balance	233,000.	233,000.		3,000.	233	,000.		233,000.
b	Contributions		2,242.	1					
С	Net investment earnings, gains, and losses	26,523.	-2,242.		5,394.		,596.		61,120.
		26,523.		135	5,394.	123	,596.		61,120.
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance	233,000.	233,000.	233	3,000.	233	,000.		233,000.
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g, column (a	a)) held as:					
а	Board designated or quasi-endowment		_%						
b	Permanent endowment ► 100.00	%							
С	Temporarily restricted endowment	%							
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.							
3a	Are there endowment funds not in the posses	ssion of the organiza	tion that are held a	nd administe	red for the	e organizati	on	_	
	by:								Yes No
	(i) unrelated organizations							3a(i)	X
	(ii) related organizations							3a(ii)	Х
b	If "Yes" on line 3a(ii), are the related organization	tions listed as require	ed on Schedule R?						
4	Describe in Part XIII the intended uses of the								I.
Par									
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	See Form 990	), Part X, li	ne 10.			
	Description of property	(a) Cost or ot	1	or other		cumulated		(d) Bool	k value
	2220	basis (investm	` '	(other)	` '	eciation		, 2, 200	
	Land	`	,	, ,					
	Buildings								
	Leasehold improvements		8	4,560.		58,466		2.0	6,094.
	Equipment			1,310.		$\frac{33,100}{13,415}$			7,895.
	Other			_, •		,	1		. ,

43,989.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Part VII Investments - Other Securities.	iacionai, i			, 1000301 Page (
Complete if the organization answered "Yes" of	on Form 990. Part IV	. line 11b. See Form 990.	Part X. line 12.	
(a) Description of security or category (including name of security)	(b) Book value			d-of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes" of	on Form 990, Part IV	, line 11c. See Form 990,	Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of v	aluation: Cost or en	d-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.				
Complete if the organization answered "Yes" o		, line 11d. See Form 990,	Part X, line 15.	
(a) D	escription			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	45)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X   Other Liabilities.	15.)		······	<u> </u>
Complete if the organization answered "Yes" of	on Form OOO Dort IV	line 11e er 11f Coe Form	n 000 Dort V line 0	<b>=</b>
( ) 5	on Form 990, Part IV	(b) Book value	11 990, Part A, line 23	o.
<u> </u>		(b) DOOK Value		
(1) Federal income taxes (2) Due to Affiliate		4,428,199.		
(-)		4,420,133.		
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	25)	A A20 100		
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)	4,428,199.		

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Pai	t XI Reconciliation of Revenue per Audited Financial Stateme	nts Wi	th Revenue per R	etur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	93,049,180
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	26,523.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	26,523
3	Subtract line 2e from line 1			3	93,022,657
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	-11,356.		
С	Add lines <b>4a</b> and <b>4b</b>			4c	-11,356
_5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	93,011,301
Pa	t XII Reconciliation of Expenses per Audited Financial Statem	ents W	ith Expenses per	Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	93,604,772
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments				
С	Other losses				
d	Other (Describe in Part XIII.)		11,356.		
е	Add lines 2a through 2d			2e	11,356
3	Subtract line 2e from line 1			3	93,593,416
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0
5	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18.)			5	93,593,416
Pa	t XIII Supplemental Information.				
Prov	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	IV, lines	1b and 2b; Part V, line	4; Par	t X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add	itional inf	ormation.		
Pa	ct V, line 4:				
Ear	rnings from the Organization's endowment fr	und a	are restrict	ed	for food
and	d medicinal aid.				
Pa	ct X, Line 2:				

The Organization is exempt from federal income tax as an organization described in Section 501(c)(3) of the Internal Revenue Code and from state income tax pursuant to Florida law. The Organization is further classified as a public charity and not a private foundation for federal tax purposes. The Organization has not incurred unrelated business income taxes. As a result, no income tax provision or liability has been provided for in the accompanying financial statements. The Organization has not taken any

### SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

**Statement of Activities Outside the United States** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

Cross International, Inc. Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on

65-1086387

	Form 990, Part IV	/, line 14b.				
1	For grantmakers. Does	the organization	n maintain recor	ds to substantiate the amount of its grai	nts and other assistance,	
	the grantees' eligibility for	or the grants or a	assistance, and	the selection criteria used to award the	grants or assistance? X	Yes No
2	For grantmakers. Desc	ribe in Part V the	e organization's	procedures for monitoring the use of its	grants and other assistance ou	itside the
	United States.					
3	Activities per Region. (TI	he following Parl	I, line 3 table c	an be duplicated if additional space is ne	eeded.)	
	(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in the region	(e) If activity listed in (d)	(f) Total
		offices	employees, agents, and	(by type) (such as, fundraising, pro-	is a program service,	expenditures
		in the region	independent contractors	gram services, investments, grants to	describe specific type	for and investments
			contractors in the region	recipients located in the region)	of service(s) in the region	in the region
			u.e.e.g.e			
Cen	tral America and			Grants to recipients		
	Caribbean	1	0	located in the region		87,359,552.
	Calibboan		i i	resused in one region		07,333,332.
				Grants to recipients		
a1-	Calarra Africa	0				272 205
Sub	-Saharan Africa	0	U	located in the region		272,295.
_						
	t Asia and the	_	_	Grants to recipients		
Pac	ific	0	0	located in the region		56,618.
				Grants to recipients		
Sou	th America	0	0	located in the region		81,887.
_			_			0.00.000
	Sub-total	1	0			87,770,352.
b	Total from continuation					
	sheets to Part I	0	0			0.
С	Totals (add lines 3a					
	and 3h)	1	0			87 770 352.

Inc. Cross International,

Schedule F (Form 990) 2016

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

Page 2

65-1086387

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Central America and the Caribbean	Relief for the poor	. 120,909.	Wire	101,333.	Baby items, oeverages, clothing, footwear, home	ΛИЗ
		Central America and the Caribbean	Relief for the poor	12,000.Wire	Wire	.0		
		Central America and the Caribbean	Relief for the poor	199,800.wire	Wire	•0		
		Central America and the Caribbean	Relief for the poor	16,400.Wire	Wire	0.		
		Central America and the Caribbean	Relief for the poor	12,650.Wire	Wire	•0		
		Central America and the Caribbean	Relief for the poor	193,120.Wire	Wire	•0		
		Central America and the Caribbean	Relief for the poor	249,800.	Wire	0.		
		Central America and the Caribbean	Relief for the poor	85,500.Wire	Wire	•0		

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entities ผ က

Schedule F (Form 990) 2016

54

# See Part V for Column (h) descriptions

Schedule F (Form 990)	orm 990)	Cross	International	al, Inc.		65-1086387	86387		Page 2
Part II Co	ontinuation of	Grants and Other	Assistance to Organiza	Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)	United States.	(Schedule F (Form 9)	90), Part II, line	1)	
<b>1</b> (a) Name of c	1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(e) Amount (f) Manner of of cash grant cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			Central America and the Caribbean	Relief for the poor	72,346.Wire	Wire	33,256.	Food	FMV
			East Asia and the Pacific	Relief for the poor	6,250.Wire	Vire	0.		
			East Asia and the Pacific	Relief for the poor	17,850.Wire	Wire	0.		
			South America	Relief for the poor	12,400.Wire	Vire	0.		
			South America	Relief for the poor	8,950,	Wire	0.		
			Sub-Saharan Africa	Relief for the poor	29,414.	Wire	0.		
			Central America and the Caribbean	Relief for the poor	.0		9,932.	Food	FMV
			Central America and the Caribbean	Relief for the poor	0		49,115.	Food	FMV
			Central America and the Caribbean	Relief for the poor	0.		Clothing, goods, me supplies, 27,371,658.medicine,	<pre>Clothing, home goods, medical supplies, medicine, school</pre>	FMV

Schedule F (Form 990)	Cross	International	al, Inc. 65-1086387	0.4040	65-1086387	86387	Ţ	Page 2
	(b) IRS code section and EIN (if applicable)	(c) Region and EIN (if applicable)	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Central America and the Caribbean	Relief for the poor	.0		29,129,318.	Medicine, baby items, clothing, food, home goods, 29,129,318,medical supplies,	FMV
		Central America and the Caribbean	Relief for the poor	490,809.	Wire	.020,808	Food	FMV
		Central America and the Caribbean	Relief for the poor	•0		Personal 7,419,406.medicine	Personal care and medicine	FMV
		Central America and the Caribbean	Relief for the poor	•0		45,000.	Clothing, footwear, home goods, medical supplies, tools,	FMV
		Central America and the Caribbean	Relief for the poor	•0		.080,718	Food	FMV
		Central America and the Caribbean	Relief for the poor	6,000.wire	Wire	0.		
		Sub-Saharan Africa	Relief for the poor	000'01	Wire	•0		
		South America	Relief for the poor	20,485	Wire	•0		
		South America	Relief for the poor	13,560.Wire	Wire	•0		

Page 2		(i) Method of valuation (book, FMV, appraisal, other)								Δ	>
	,	(h) Description of non-cash assistance								Food	ood
86387	90), Part II, line 1)	(g) Amount of non-cash assistance	0.	.0	0	.0	.0	·	.0	63,473.FC	63,473.Food
65-1086387	Schedule F (Form 9	(f) Manner of cash disbursement	Wire	Wire	Wire	Wire	Wire	Wire	ire		
	United States. (S	(e) Amount of cash grant c	15,000.W	M. 000, 7	11,550.W	8,432.W	14,500.W	W,500.W	33,000.Wire	0	.0
al, Inc.	Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)	(d) Purpose of grant	Relief for the poor	Relief for the poor	Relief for the poor	Relief for the poor	Relief for the poor	Relief for the poor	Relief for the poor	Relief for the poor	Relief for the poor
International,	Assistance to Organizar	(c) Region	East Asia and the Pacific	Central America and the Caribbean R	East Asia and the Pacific	South America	South America	Central America and the Caribbean R	Central America and the Caribbean R	Sub-Saharan Africa	Central America and the Caribbean R
Cross	Grants and Other	(b) IRS code section and EIN (if applicable)									
Schedule F (Form 990)	Part II Continuation of	1 (a) Name of organization									

e L	Cross	International	al, Inc.		65-1086387	86387		Page 2
Part II Continuation o  1  (a) Name of organization	(b) IRS code section and EIN (if applicable)	Continuation of Grants and Other Assistance to Organizations  (b) IRS code section and EIN (if applicable)	(d) Purpose of grant     (e) Amount of grant     (f) Manner of grant     (g) Amount of non-cash of cash disbursement	(e) Amount of cash grant	(Schedule F (Form 9) (f) Manner of cash disbursement	90), Part II, line (g) Amount of non-cash assistance	1) (h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Central America and the Caribbean	Relief for the poor	.0		Medicine 5,328,464.medical	Medicine and medical supplies	FMV
		Central America and the Caribbean	Relief for the poor	0.		674,657.	Home goods, food, and medical 674,657,supplies	FMV
		Sub-Saharan Africa	Relief for the poor	20,000.Wire	Wire	0.		
		Central America and the Caribbean	Relief for the poor	25,000.	Wire	•0		
		Sub-Saharan Africa	Relief for the poor	.000,8	Wire	•0		
		Central America and the Caribbean	Relief for the poor	25,000.	Wire	•0		
		Sub-Saharan Africa	Relief for the poor	24,000.	Wire	0.		
		Sub-Saharan Africa	Relief for the poor	29,200.Wire	Wire	0.		
		Central America and the Caribbean	Relief for the poor	5,577.Wire	Wire	•0		

е Н	Cross	International	al, Inc.		65-1086387	86387		Page 2
(a) Name of organization	(b) IRS code section and EIN (if applicable)	Assistance to Organiza (c) Region	Continuation of Grants and Other Assistance to Organization of Grants and Other Assistance to Organization of Grants and Other Assistance to Organization (f) IRS code section (g) Amount of (h) Purpose of (h) Manner of (h) Mann	(e) Amount of cash grant	(Schedule F (Form 9) (f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Central America and the Caribbean	Relief for the poor	20,000.	Wire	0.		
		Central America and the Caribbean	Relief for the poor	0.		61,662.	Food	FMV
		Sub-Saharan Africa	Relief for the poor	0.		89,432.	Clothing and food	FMV
		Central America and the Caribbean	Relief for the poor	.0		194,634.	Food, medical supplies, medicine, and personal care.	FMV
		Central America and the Caribbean	Relief for the poor	0.		14,308,602.	Clothes, home goods, food, medical supplies, medicine,	FMV
		Central America and the Caribbean	Relief for the poor	0.		126,945.	Food	FMV
		Central America and the Caribbean	Relief for the poor	0.		63,473.	Food	FMV
		Central America and the Caribbean	Relief for the poor	0.		11,877.Food	poog	FMV
		Central America and the Caribbean	Relief for the poor	0.		97,619.Food	poog	FMV

Page 2		(i) Method of valuation (book, FMV, appraisal, other)	FMV				
		(h) Description of non-cash assistance	Food				
86387	90), Part II, line 1	(g) Amount of non-cash assistance	62,475.E				
65-1086387	Schedule F (Form 9	(f) Manner of cash disbursement					
	United States. (	(e) Amount of cash grant	0.				
al, Inc.	ions or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)	(d) Purpose of grant	Relief for the poor				
International,	Continuation of Grants and Other Assistance to Organizations	(c) Region	Central America and the Caribbean R				
Cross	Grants and Other	(b) IRS code section and EIN (if applicable)					
Schedule F (Form 990)	Part II Continuation of	1 (a) Name of organization					

Page 3

Cross International, Inc.

Schedule F (Form 990) 2016 Cross International, Inc. 65–1086387

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

		I						19
	(h) Method of valuation (book, FMV, appraisal, other)							Schedule F (Form 990) 2016
	(g) Description of noncash assistance							Sched
	(f) Amount of noncash assistance							
	(e) Manner of cash disbursement							
٠	(d) Amount of cash grant							
d.	(c) Number of recipients							
dditional space is neede	(b) Region							
Part III can be duplicated if additional space is needed.	(a) Type of grant or assistance							

Page 4

### Schedule F (Form 990) 2016 (Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	х	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Yes	x	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	х	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	x	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	x	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Yes	х	No

Schedule F (Form 990) 2016

Page 5

### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

### Part I, Line 2:

The Organization monitors the activities and the use of grant funds by periodic field visits by its U.S.-based staff. Project officers visit projects twice a year while writers and photographers will visit projects during the year to document the project and its beneficiaries. Grant recipients are also required to provide quarterly financial reports and annual budgets.

### Part I, line 3:

The expenditures reported in Part I, Line 3, column (f) are reported using the accrual method of accounting.

#### Part II, Column (h):

Region: Central America and the Caribbean

(h) Description of Non-cash Assistance: Baby items, beverages, clothing, footwear, home goods, food, medical supplies, medicine, personal care, school supplies, tools, toys and other items.

### Region: Central America and the Caribbean

(h) Description of Non-cash Assistance: Clothing, home goods, medical supplies, medicine, school supplies, tools, toys, and other items.

### Region: Central America and the Caribbean

(h) Description of Non-cash Assistance: Medicine, baby items, clothing, food, home goods, medical supplies, personal care, school supplies, and other items.

# Cross International, Inc. 65-1086387 Schedule F (Form 990) 2016 Page **5** Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. Region: Central America and the Caribbean (h) Description of Non-cash Assistance: Clothing, footwear, home goods, medical supplies, tools, toys, and other items. Region: Central America and the Caribbean (h) Description of Non-cash Assistance: Clothes, home goods, food, medical supplies, medicine, personal care, school supplies, tools, and other items.

### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

Part I

(Form 990 or 990-EZ)

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Cross International, Inc.

Employer identification number 65-1086387

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
  - X Mail solicitations

- e X Solicitation of non-government grants
- **b** X Internet and email solicitations
- f X Solicitation of government grants

**c** X Phone solicitations

g X Special fundraising events

- d X In-person solicitations
- 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

X Yes No

**b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have co or con contribu	ustodv	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
New River Communications,		Yes	No			
Inc 2977 W. Broward Blvd,	Consulting		Х	629,242.	25,467.	603,775.
Donor Care Center - 4535						
Strausser Street, North	Telephone Solicitation		Х	81,860.	70,709.	11,151.
Total				711,102.		614,926.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO

																								_
$\overline{\mathbf{MT}}$	, NE ,	, NV	, NH	,NJ	, NM	, NY	, NC	, ND	,OH	OK,	OR,	, PA	,RI	, SC	,SD	,TN	TX,	UT,	VT,	, VA ,	WA,	.WV,	WI,W	ΙΥ

Schedule G (Form 990 or 990-EZ) 2016 Cross International, Inc. 65-1086387 Page Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 and \$15,000 are reported from \$15,000 and \$15,000 are reported from \$15,000 and \$15,000 are reported from \$15,000 a

		of fundraising event contributions and gro				ots greater than \$5,000.
			(a) Event #1	<b>(b)</b> Event #2	(c) Other events	(d) Total events
				West Palm	None	(add col. (a) through
			Golf Event	Beach Golf E		col. <b>(c)</b> )
Φ			(event type)	(event type)	(total number)	COI. (C))
Revenue						
Rev	1	Gross receipts	70,000.	17,351.		87,351.
		Lacas Cantalla diana	69,100.	12,131.		81,231.
	2	Less: Contributions	09,100.	12,131.		01,231.
	3	Gross income (line 1 minus line 2)	900.	5,220.		6,120.
	4	Cash prizes	614.	2,784.		3,398.
		•				
"	5	Noncash prizes				
Direct Expenses		D . (6 . W)	988.			988.
xpe	6	Rent/facility costs	900.			300.
St E	7	Food and beverages		4,911.		4,911.
Dire	-			,		,
	8	Entertainment				
	9	Other direct expenses	1,023.	1,036.		2,059.
		Direct expense summary. Add lines 4 through	. ,		<b>&gt;</b>	11,356.
Pa		Net income summary. Subtract line 10 from li		- 000 D-st IV II 10		-5,236.
Г	ונו	<b>Gaming.</b> Complete if the organization a \$15,000 on Form 990-EZ, line 6a.	answered Yes on Form	1 990, Part IV, line 19, or	reported more than	
		φ15,500 GH1 GH1 990-L2, line da.		(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
eve.						
æ	1	Gross revenue				
S	2	Cash prizes				
Sue						
χ̈́	3	Noncash prizes				
Direct Expenses	4	Pont/facility costs				
ä	4	Rent/facility costs				
	5	Other direct expenses				
		,	Yes %	Yes %	Yes %	
	6	Volunteer labor	No	No	No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	
	R	Net gaming income summary. Subtract line 7	from line 1 column (d)			
	Ū	Net garning income summary. Outstact line T	Troff line 1, column (a)		······································	
9	En	ter the state(s) in which the organization condu	ucts gaming activities:			
		the organization licensed to conduct gaming a	_	states?		Yes No
b	If "	No," explain:				
46						
		ere any of the organization's gaming licenses re			year?	Yes No
D	11	Yes," explain:				

Sch	edule G (Form 990 or 990-EZ) 2016 Cross International, Inc. 65-1	1086	387	Page 3
11			Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:			
	The organization's facility	13a		%
	An outside facility	13b		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	No
k	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party > \$			
C	If "Yes," enter name and address of the third party:			
	Name			
	Address >			
16	Gaming manager information:			
	Name			
	Gaming manager compensation > \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
	Mandatory distributions:			
á	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	No
K	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$			
Pa	IT IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, I	ines 9	9h 10	n 15h
<u> </u>	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions		05, 10	5, 105,
Sc	hedule G, Part I, Line 2b, List of Ten Highest Paid Fundraiser	s:		
	<u> </u>			
	\			
(1	) Name of Fundraiser: New River Communications, Inc.			
<u>(i</u>	) Address of Fundraiser: 2977 W. Broward Blvd, Ft. Lauderdale,	FL	3	3312
(i	) Name of Fundraiser: Donor Care Center			
(i	) Address of Fundraiser: 4535 Strausser Street, North Canton,	ОН	44	720
	· · · · · ·			

Schedule 0	G (Form 990 or 990-EZ)	Cross	International,	Inc.	65-1086387 Page 4
Part IV	Supplemental Infor	<b>mation</b> (con	International, atinued)		
-					

## SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

**ջ** Employer identification number 65-1086387 X Yes 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Inc. Cross International General Information on Grants and Assistance criteria used to award the grants or assistance? Name of the organization Part

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.    Part     Courte and Other Assistance to Demosite Organization and Demosite Computer (# the organization and Other Assistance to Demosite Organization and Demosite Court (# the Organization and Other Assistance to Demosite Organization and Other Other Organization and Other Organization and Other Ot	ocedures for moni	toring the use of grant	grant funds in the United States.	d States.	V" boyowan acitoria	, oril // Hod 000 mas no "an"	11/ line 21 for any	
	\$5,000. Part II car	be duplicated if addit	ional space is need	ded.	anzation answered a	es on rolli 930, ran	. IV, III 6 2 I, IOI AII J	
1 (a) Name and address of organization or government	( <b>a</b> )	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
Central South Carolina Habitit for Humanity - 209 South Sumter Street - Columbia, SC 29201	57-0785521	501(c)(3)	•0	20,023.FMV	$\Delta M_{ m c}$	Tools	Relief for the poor	
<ul> <li>Enter total number of section 501(c)(3) and government organizations listed in the line 1 table</li> <li>Enter total number of other organizations listed in the line 1 table</li> </ul>	and government or s listed in the line	ganizations listed in th 1 table	le line 1 table					0
4	, see the Instruct	ions for Form 990.					Schedule I (Form 990) (2016)	2016)

65-1086387 Schedule I (Form 990) (2016) Cross International, Inc.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III Grants and Other Assistance to Bomestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III Grants and Other Assistance to Bomestic Individuals.

Page 2

(f) Description of noncash assistance   ler)							
(e) Method of valuation (book, FMV, appraisal, other)			Part I, line 2; Part III, column (b); and any other additional information.		of the	. necessary.	
(d) Amount of non- cash assistance			(b); and any other a		limited duration of	not deemed	
(c) Amount of cash grant			ne 2; Part III, column			funds was	
<b>(b)</b> Number of recipients					ed and the	nse of	
(a) Type of grant or assistance			Part IV Supplemental Information. Provide the information required in	Part I, Line 2:	Due to the size of the grant awarded	project, ongoing monitoring of the use of funds was not deemed necessary.	

### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

**2016** 

**Open To Public** Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Inc.

Name of the organization Cross International, Employer identification number 65-1086387

11 Securities - Partnership, LLC, or trust interests  2 Securities - Miscellaneous  3 Qualified conservation contribution - Historic structures  4 Qualified conservation contribution - Other  5 Real estate - Residential  6 Real estate - Commercial  7 Real estate - Other  8 Collectibles  9 Food inventory  10 Drugs and medical supplies  11 Taxidermy  12 Historical artifacts  12 Scientific specimens  13 Archeological artifacts  14 Collectibles  15 Collectibles  16 Real estate - Other  17 Real estate - Other  18 Collectibles  19 Food inventory  10 Drugs and medical supplies  11 Taxidermy  12 Historical artifacts  13 Scientific specimens  14 Archeological artifacts  15 Collectibles  16 Collectibles  17 Real estate - Other  18 Real estate - Other  19 Food inventory  20 Drugs and medical supplies  21 Taxidermy  22 Historical artifacts  23 Scientific specimens  24 Archeological artifacts  25 Other ▶ (Personal care)  26 Other ▶ (Building supp)  27 Other ▶ (School suppli)  28 X 3 4,632. Estimated FMV  29 Other ▶ (Toys)  20 X 3 4,632. Estimated FMV  29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement  29 Other Purposes for the entire holding period?  20 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?  20 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?  20 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?  30 X  30 X  30 V S  30 V	Par	TI Types of Property							
applicable   contributions or   amounts reported on   noncash contribution amounts   contribution   noncash   noncash contribution   noncash   noncash contribution   noncash									
Art - Works of art									_
1 Art - Works of art 2 Art - Historical treasures 3 Art - Fractional interests 4 Books and publications 5 Cichting and household goods K 103,351. Estimated FMV  6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities - Publicly traded 10 Securities - Closely held stock 11 Securities - Partnership, LLC, or 12 Securities - Wiscellaneous 13 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Historic structures 15 Qualified conservation contribution - Historic structures 16 Peal estate - Peal defaultiel 17 Real estate - Other 18 Real estate - Commercial 19 Food inventory 10 Typis and medical supplies 10 X 8 8 2,936,525. Est FMV per Red Book 11 Taxidermy 12 Historical artifacts 13 Scientific specimens 14 Archeological artifacts 15 Securities - Partnership, LLC, or 16 Personal care; X 5 116,136. Estimated FMV 17 Typis - Partnership - Vision							ibution a	mount	S
2 Art - Fractional interests	1	Art - Works of art							
3 Art. Fractional interests 4 Books and publications 5 Clothing and household goods 5 Clothing and household goods 6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities - Publicly traded 10 Securities - Closely held stock 11 Securities - Closely held stock 11 Securities - Partnership, LLC, or trust interests 12 Securities - Miscellaneous 13 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Historic structures 15 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Commercial 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 X 8 82,936,525 Est FMV per Red Book 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Cother ▶ ( Personal care) 26 Other ▶ ( Personal care) 27 Other ▶ ( School suppli) 28 Other ▶ ( Building supp) 29 Other ▶ ( Building supp) 30 Other ▶ ( Building supp) 30 Other ▶ ( Building supp) 30 Other ▶ ( Building supp) 31 Other ▶ ( Building supp) 32 Other ▶ ( Building supp) 34 A 36,157. Estimated FMV 35 Other ▶ ( Building supp) 36 Other ▶ ( Building supp) 37 Other ▶ ( Building supp) 38 Other ▶ ( Building supp) 39 Other ▶ ( Building supp) 30 Other ▶ ( Building supp) 30 Other ▶ ( Building supp) 31 Other ▶ ( Building supp) 32 Other ▶ ( Building supp) 33 Intellectual forms 283 received by the organization during the tax year for contributions 30 Other ▶ ( Building supp) 31 Other ▶ ( Building supp) 32 Other ▶ ( Building supp) 33 Intellectual forms 283 received by the organization during the tax year for contributions? 30 Other ▶ ( Building supp) 30 Other ▶ ( Building supp) 31 Other ▶ ( Building supp) 32 Other ▶ ( Building supp) 33 Intellectual forms 283 received by the organization fo	2								
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6 Cars and other vehicles 8 Intellectual property 9 Securities - Publicity traded 10 Securities - Publicity traded 11 Securities - Partnership, LLC, or 12 securities - Partnership, LLC, or 13 Qualified conservation contribution 14 Historic structures 15 Qualified conservation contribution 16 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Other 18 Collectibles 19 Food inventory 19 Tood inventory 19 Tood inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other	5		X		103,351	Estimated	FMV		
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8 Intellectual property 9 Securities - Closely held stock 10 Securities - Closely held stock 11 Securities - Partnership, LLC, or trust interests 12 Securities - Miscellaneous 13 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Other - Historic structures 15 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Commercial 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Interiorial artifacts 23 Scientific specimens 24 Archeological artifacts 25 Cither ▶ (Personal care) 26 Other ▶ (Building supp) 27 Other ▶ (School suppli) 28 Other ▶ (School suppli) 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 Outing the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?  29 Lift Press," describe the arrangement in Part II.  30 Does the organization hive or use third parties or related organizations to solicit, process, or sell noncash contributions?  31 In Yes," describe in Part II.  33 If the organization in Part II.  34 If the organization in Part II.  35 If "Yes," describe in Part II.  36 If the organization in Part II.  37 If the organization indent report an amount in column (c) for a type of property for which column (a) is checked.	7								
9. Securities - Publicity traded 10. Securities - Closely held stock 11. Securities - Bartnership, LLC, or trust interests 12. Securities - Miscellaneous 13. Qualified conservation contribution - Historic structures 14. Qualified conservation contribution - Other 15. Real estate - Residential 16. Real estate - Commercial 17. Real estate - Commercial 18. Collectibles 19. Food inventory 19. Food inventory 19. To dinventory 19. To dinventory 19. To dinventory 10. To mys and medical supplies 10. Securities - Miscellaneous 10.	8								
10 Securities - Closely held stock	9								
11 Securities - Partnership, LLC, or trust interests  12 Securities: Miscellaneous  13 Qualified conservation contribution - Historic structures  14 Qualified conservation contribution - Other.  15 Real estate - Residential  16 Real estate - Other  18 Collectibles  19 Food inventory  19 Drugs and medical supplies  10 Taxidermy  21 Historical artifacts  22 Scientific specimens  23 Archeological artifacts  24 Archeological artifacts  25 Other ▶ (Personal care)  26 Other ▶ (School supplii)  27 Other ▶ (School supplii)  28 Other ▶ (Toys)  29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement  29 Drugs and medical supplies  30 During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?  30 During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?  30 During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?  30 Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?  31 X  32 Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?  31 I X  32 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,	10								
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12 Securities - Miscellaneous 13 Qualified conservation contribution - Historic Structures 14 Qualified conservation contribution - Other		trust interests							
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Scientific specimens Archeological artifacts  Other	21								
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Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
Part I, Other Types of Property:
Baby items
(a) Check if applicable = X
(b) Number of Contributions = 2
(c) Revenue Reported on Form 990, Part VIII \$ 662.
(d) Method of determining revenue: Estimated FMV
Organ
(a) Check if applicable = X
(b) Number of Contributions = 1
(c) Revenue Reported on Form 990, Part VIII \$ 300.
(d) Method of determining revenue: Estimated FMV
Schedule M, Part I, Column (b):
The Organization is reporting the number of contributors in column (b).
Schedule M, Line 32b:
In certain instances, the donor or an agent of the donor is used by the
Organization to assist in transporting non-cash items to the ultimate
beneficiaries as directed by the Organization.

### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Cross International, Inc.

Employer identification number 65-1086387

Form 990, Part I, Line 1, Description of Organization Mission:

Cross International cost-effectively serves in Africa, East Asia, Latin

America and the Caribbean, providing aid to meet the needs of the poor.

The organization provides both material resources (food, medicine,

etc.) and cash grants for medical treatment, education, nutrition,

shelter, water projects, self-help programs, and care for orphaned and

vulnerable children. Cross also engages in relief and recovery efforts

in response to disasters such as earthquakes, floods and typhoons. In

2016, Cross International distributed aid in 18 countries.

Form 990, Part III, Line 1, Description of Organization Mission:

Cross International channels resources such as food, medicines and educational materials to the poor through a network of Christian churches and ministries already in place within impoverished communities. In this way, Cross International can cost-effectively help the poor while empowering the evangelical outreaches of the Christian leaders it assists. Cross also gives these overseas churches and ministries financial grants to access local resources, which in turn helps local economies.

Form 990, Part III, Line 4a, Program Service Accomplishments:

Cross International medical aid focused on needs in seven countries in

2016 - Afghanistan, the Dominican Republic, El Salvador, Guatemala,

Haiti, Honduras and Vietnam. This outreach has had a wide-ranging

impact. For example, Cross shipped medical goods to Guatemalan ministry

partner Asociacion Amigos por la Salud y la Vida for distribution among

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2016)

Name of the organization

Cross International, Inc.

Employer identification number 65-1086387

these needed medicines to treat the poor. In another case, Cross funded fully-stocked medicine cabinets for churches in Vietnam so that trained "lay pharmacists" could provide basic medical aid to low-income people in need of care. Ministry partners such as these rely on Cross donations to keep their medicine shelves stocked, their equipment up-to-date and their professional staff employed. By equipping hospitals, clinics, home healthcare and medical outreach programs with resources necessary to provide services to their communities, Cross helps thousands of families who would otherwise go without quality medical care.

Form 990, Part III, Line 4b, Program Service Accomplishments: Fighting malnutrition is a priority for Cross International. In keeping with this mission, the organization gave monetary or material aid toward feeding programs in ten countries including the Dominican Republic, El Salvador, Guatemala, Guyana, Haiti, Honduras, Nicaragua, Peru, Sierra Leone and Uganda. Many food shipments were specifically earmarked for distribution to children, who are vulnerable to long-term developmental effects from chronic malnutrition. One of the best ways to get food into the mouths of the hungry has been to partner with schools in developing countries. This strategy has successfully decreased malnutrition rates in the targeted communities while also improving school performance among the children who are fed. A large percentage of Cross International's nutritional aid was sent in the form of "Vitafood" - prepackaged, nutrient-rich meals that are easy to cook and serve and are scientifically developed to meet the needs of malnourished children.

Name of the organization

Cross International, Inc.

Employer identification number 65-1086387

Form 990, Part III, Line 4c, Program Service Accomplishments:

In 2016, Cross International embarked on a major effort to aid victims

of Hurricane Matthew, which devastated large sections of Haiti. Our

disaster response team worked alongside local ministry partners to

repair damaged structures and make sure families' basic needs for food

and medicines were being met. With Cross' help, rubble was cleared,

shelters were built, and victims received strategic food and medical

supplies. Our support included cash grants as well as goods-in-kind

donations such as construction materials, first aid kits, rehydration

salt packs and nutrient-enriched rice meals.

Form 990, Part III, Line 4d, Other Program Services:

4d Additional Program Services - Education

Cross International provided education support in five countries:

Ecuador, El Salvador, Haiti, Nicaragua and Peru. Although educational opportunities are technically offered by the governments in many developing countries, the quality of those services is often substandard, and the education is not really free because the schools charge small fees which are too high for poor parents to pay.

Government-run schools may also require students to purchase supplies and uniforms that many families cannot afford. As a result of these costs, dropout rates are enormous. To reverse this trend, Cross International partners with Christian schools and education outreaches that focus on meeting the needs of poor children who would otherwise be left behind. With Cross' support, these schools have provided a quality education at minimal or no cost to the students.

Name of the organization

Cross International, Inc.

Employer identification number 65-1086387

### 4d Additional Program Services - Orphans

Cross International has responded to the needs of orphans and vulnerable children in eight countries - Bolivia, Ecuador, Guatemala, Haiti, Malawi, Mozambique, Uganda and Zambia. Efforts in Haiti have brought nutritious food, safe shelter and a quality Christian education to children who would otherwise live in squalor. And in Zambia, a church-based ministry has identified at-risk children, many of whom have lost one or both parents, and provided them with the support they need to achieve a better future.

4d Additional Program Services - Water Projects

Last year, Cross International funded water projects in four countries:
Haiti, Nicaragua, Vietnam and Zambia. For example, we partnered with
Amigos for Christ to enhance a community water system in rural
Nicaragua that was pumping an insufficient supply due to a drought. Our
funds went toward the cost to install an electric power grid and
electric pump and then connect these to the existing water distribution
line. The results of such projects are dramatic. As clean water becomes
more readily available, waterborne illnesses decrease and women no
longer need to walk long distances to fetch small amounts of water from
contaminated rivers. By establishing new sources of safe water that can
serve communities for years to come, Cross International's projects are
saving lives.

4d Additional Program Services - Housing

In 2016 Cross International supported housing programs in five countries: Guatemala, Nicaragua, Vietnam, El Salvador and the United States. These efforts involved, for example, the selection of 50

Name of the organization Cross International, Inc. Employer identification number 65-1086387

impoverished families in poor Nicaraguan communities to receive solid

cement-block homes with waterproof roofs, electrical wiring and

sanitary latrines. These houses provide safety, security and improved

health for those who would otherwise be living in dilapidated shacks.

4d Additional Program Services - Shipping

Cross International's shipping program uses monetary donations to transport and distribute donated goods which meet the exempt purpose of providing food, providing clothing, providing medicine, facilitating medical treatment, providing water, facilitating clean water, providing housing, facilitating housing development, facilitating self-help programs, facilitating education programs and/or addressing needs in a disaster relief and recovery situation. Through this approach, a donor's contribution can be multiplied ten times or more, as it places goods valued higher than the donation amount into the hands of the poor by the ministries serving them. Another benefit of shipping goods rather than sending funds is that Cross can provide crucial medicines and medical supplies that are not locally available physically or financially. This support keeps hospitals and clinics stocked with the needed resources so doctors do not have to turn away patients untreated. In 2016, Cross shipped goods to churches and ministries in 11 countries: the Dominican Republic, Ecuador, El Salvador, Guatemala, Haiti, Honduras, Nicaragua, Sierra Leone, the South Sudan, Uganda and the United States.

4d Additional Program Services - Disaster Relief

In 2016, Cross International helped airlift Emergency Health Kits into South Sudan to aid medical patients living amid ongoing civil war. Each

Name of the organization Cross International, Inc. Employer identification number 65-1086387

kit is a UN-approved pallet of essential medicines, medical supplies

and low-tech medical devices for the treatment of 10,000 people for 90

days. The kits were received by ten distribution centers in areas where

the conflict had caused a critical shortage of medical supplies.

4d Additional Program Services - General Support & Other

Cross International is uniquely positioned to help overseas ministries

with their specific or unexpected needs. Cross' targeted responses

enable ministry partners to obtain a specific resource quickly and

effectively, allowing them to continue their work without disruption.

Additional Program Services - Mission Education

Cross International's overall mission includes educating Christians in
the United States about the needs of the poor overseas and highlighting
a biblical basis for responding to that poverty. This is important to
the organization's goal of developing stronger relationships between
the church in the U.S. and the church in the developing world. Cross
achieved this goal by communicating directly to American Christians
through Christian radio. The ministry's day-long and two-day radio
presentations were made to the public on radio stations throughout the
country. Along with conventional radio, Cross International also
educates through satellite radio, speakers, musical performances,
events, over the Internet, mailed materials and other forms of
communication.

4d Additional Program Services - Project Development

In order to ensure the proper use of donated funds and goods, Cross

International regularly monitors and meets with overseas partners. The

Name of the organization

Cross International, Inc.

Employer identification number 65-1086387

Vice President of Missions and a staff of field officers made regular
visits to these ministries, reviewing requests for assistance,
monitoring the use of previous gifts and providing professional
assistance with accounting or project development issues. These project
development services have helped Cross partners grow more effectively,
provide a better outreach to the poor and maintain greater stability in
the community.

Expenses \$ 2,368,442. incl grants of \$ 1,615,998. Revenue \$ 151,252.

Form 990, Part V, Line 2a:

The Organization acts as a common paymaster for employees of the Organization, Cross Catholic Outreach, Inc. (an affiliated nonprofit organization which operates under common management with the Organization but is not "related" to the Organization for Form 990 reporting purposes), and another unrelated nonprofit ministry. The number of employees reported on this Form 990 only reflects those individuals who provided services directly to the Organization as an employee of the Organization. Likewise, this Form 990 only reflects the amount of wages paid to such employees for services provided to the Organization. As a result of this common paymaster arrangement, the number of employees and the amount of wages paid to employees as reported on this Form 990 are lower than the amounts reported on the Organization's Form W-3, Transmittal of Wage and Tax Statements, filed with the Internal Revenue Service.

Form 990, Part VI, Section A, line 2:

Mr. Jim Brown has a family relationship with Mrs. Linda Brown.

Name of the organization Cross International, Inc. Employer identification number 65-1086387

Form 990, Part VI, Section B, line 11b:

The Organization's top management official and top financial official each review the Form 990 prior to its filing with the IRS. A copy of the final Form 990 is also provided to the voting members of the Organization's governing body prior to its filing with the IRS.

Form 990, Part VI, Section B, Line 12c:

The Organization's conflict of interest policy is distributed to each member of the Organization's governing body, its officers, and its key employees who provide a disclosure statement. Such disclosure statement indicates that they have received, read, understood and agreed to comply with the policy, and certifying that: (1) they have no relationships or interests that present a conflict of interest, or (2) they have one or more conflicts of interest that have been fully disclosed as required by the policy and have been properly administered in conformity with the policy. The Organization's President is tasked with obtaining updated disclosure statements from each Board member annually. Any previously undisclosed conflicts of interest are forwarded to appropriate Organization officials to take appropriate actions as required by the policy.

Form 990, Part VI, Section B, Line 15:

The compensation of the President is set by three members of the Board of Directors who do not have a conflict of interest with respect to the President. This independent committee utilizes comparability data compiled by an independent compensation consultant in its deliberations, and contemporaneously substantiates its deliberations and decisions. The President is responsible for setting the compensation of the Organization's other key executives. In setting such compensation, the President utilizes

Name of the organization Cross International, Inc.

Employer identification number 65-1086387

comparability data compiled by an independent compensation consultant, and contemporaneously substantiates his decisions.

Form 990, Part VI, Line 17, List of States receiving copy of Form 990:

AL,AK,AR,CA,CO,CT,FL,GA,HI,LA,ME,MD,MA,MI,MN,MS,ND,NH,NJ,NM,NY,NC,OH,OK,OR

PA,RI,SC,TN,UT,VA,WA,WV,WI,KS,KY

Form 990, Part VI, Section C, Line 19:

The Organization makes its financial statements and its Form 990 available to the public through the Organization's website. Financial statements and Form 990 are available by mail upon request.

Form 990, Part XII, Line 2c:

Form 990, Part XI, Line 2c: The Organization's Board of Directors, or a committee thereof, assumes responsibility for the oversight of the audit of its financial statements and the selection of an independent accountant. This process has not changed from the prior year.

An audit of the Organization's financial statements is conducted annually by an independent certified public accounting firm, which has resulted in the issuance of an unqualified opinion. In addition, the Organization is a fully accredited member of the Evangelical Council for Financial Accountability (ECFA) and, as such, subscribes to ECFA's Seven Standards of Responsible Stewardship addressing: (1) operation in conformity with the Organization's evangelical Christian doctrinal statement, (2) oversight by a Board of Directors, the majority of which are independent, (3) submission of complete, accurate, audited financial statements, (4) proper management and financial controls over